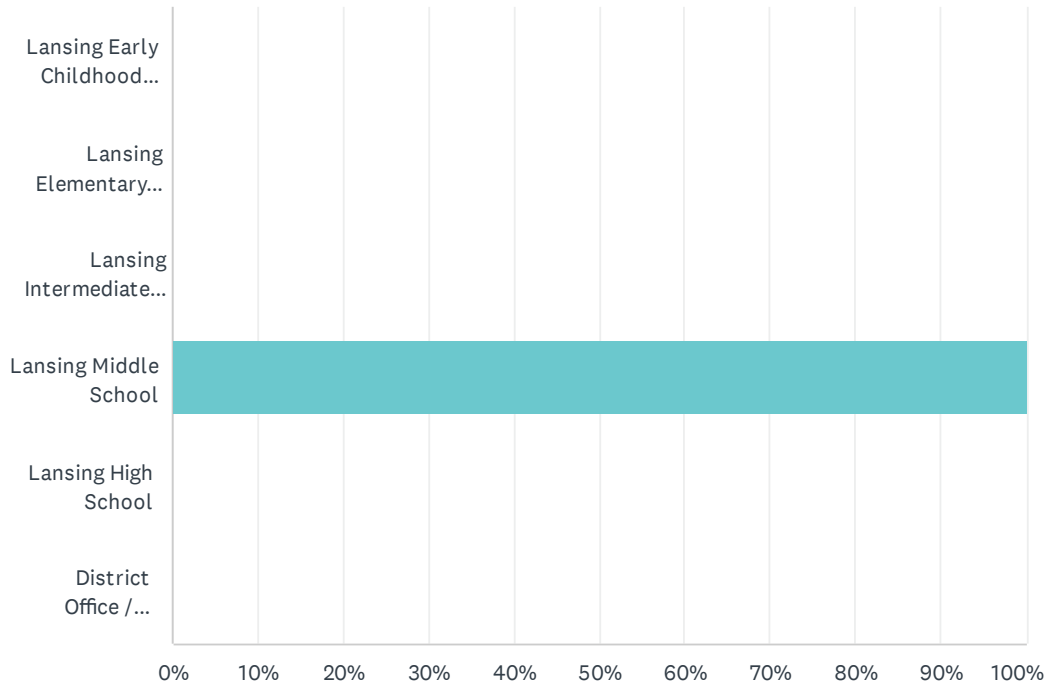


Q1 To which building are you primarily assigned?

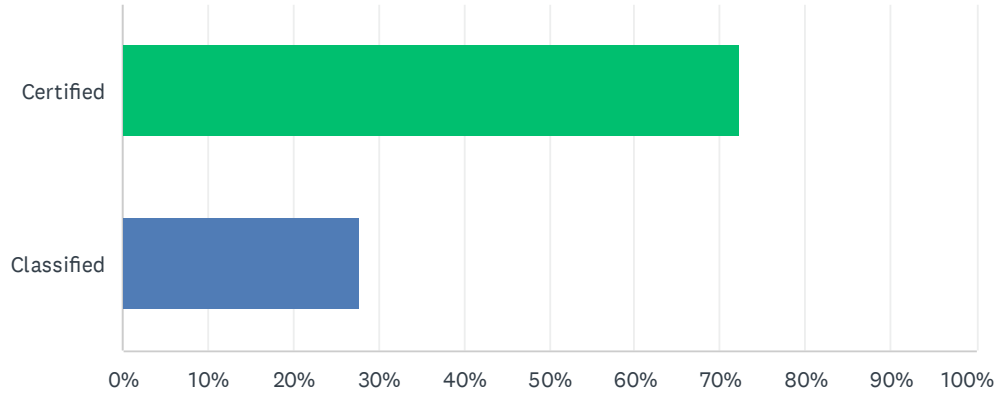
Answered: 65 Skipped: 0



ANSWER CHOICES	RESPONSES	
Lansing Early Childhood Program	0.00%	0
Lansing Elementary School	0.00%	0
Lansing Intermediate School	0.00%	0
Lansing Middle School	100.00%	65
Lansing High School	0.00%	0
District Office / District-Wide Services and Support	0.00%	0
TOTAL		65

Q2 Would you classify your role as certified (teacher or administrator) or classified (support)?

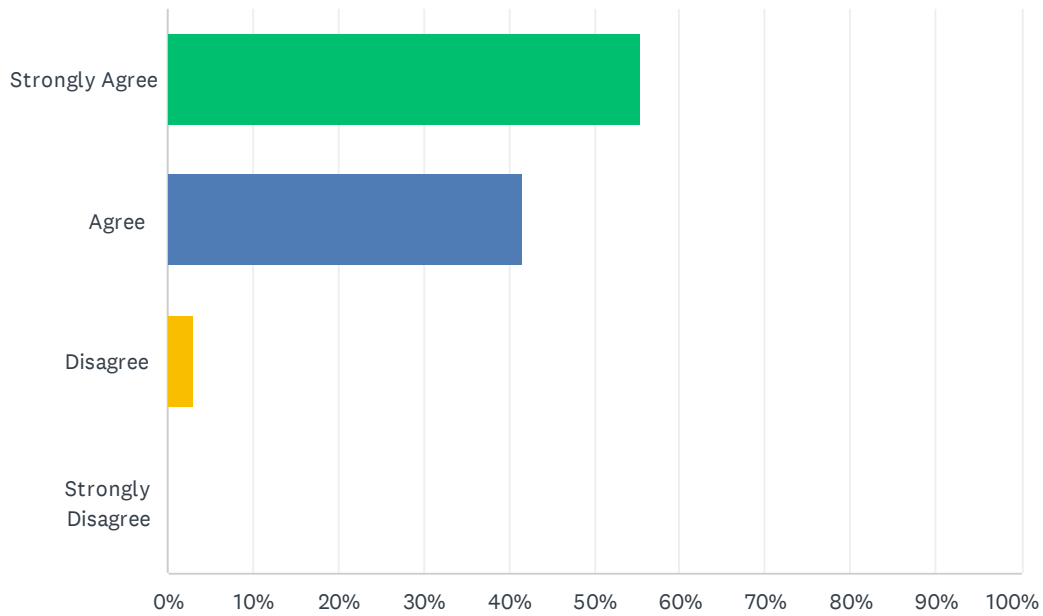
Answered: 65 Skipped: 0



ANSWER CHOICES	RESPONSES	
Certified	72.31%	47
Classified	27.69%	18
TOTAL		65

Q3 My interaction with my co-workers is helpful to me.

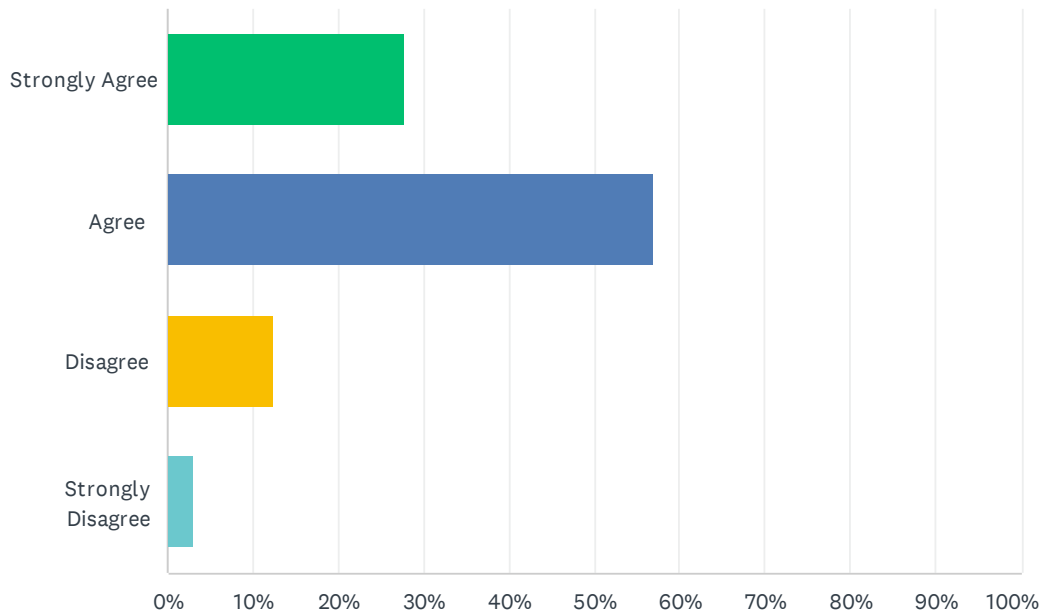
Answered: 65 Skipped: 0



ANSWER CHOICES	RESPONSES
Strongly Agree	55.38% 36
Agree	41.54% 27
Disagree	3.08% 2
Strongly Disagree	0.00% 0
TOTAL	65

Q4 I feel that my contributions are valued and I am treated fairly.

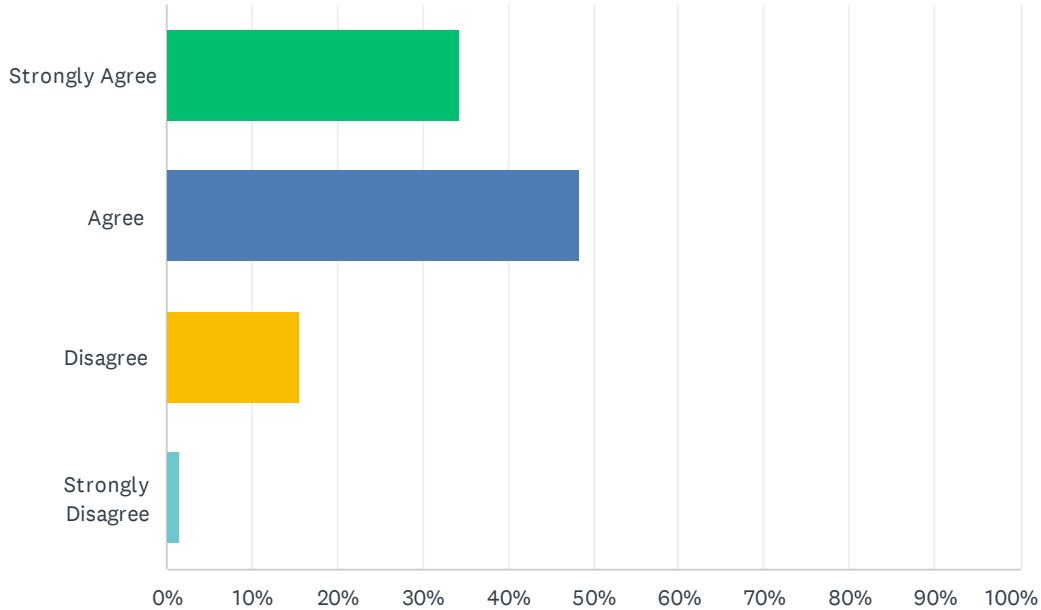
Answered: 65 Skipped: 0



ANSWER CHOICES	RESPONSES
Strongly Agree	27.69% 18
Agree	56.92% 37
Disagree	12.31% 8
Strongly Disagree	3.08% 2
TOTAL	65

Q5 I feel that my colleagues in our district hold high expectations for all students and support their academic, cultural, emotional, physical, and behavioral development.

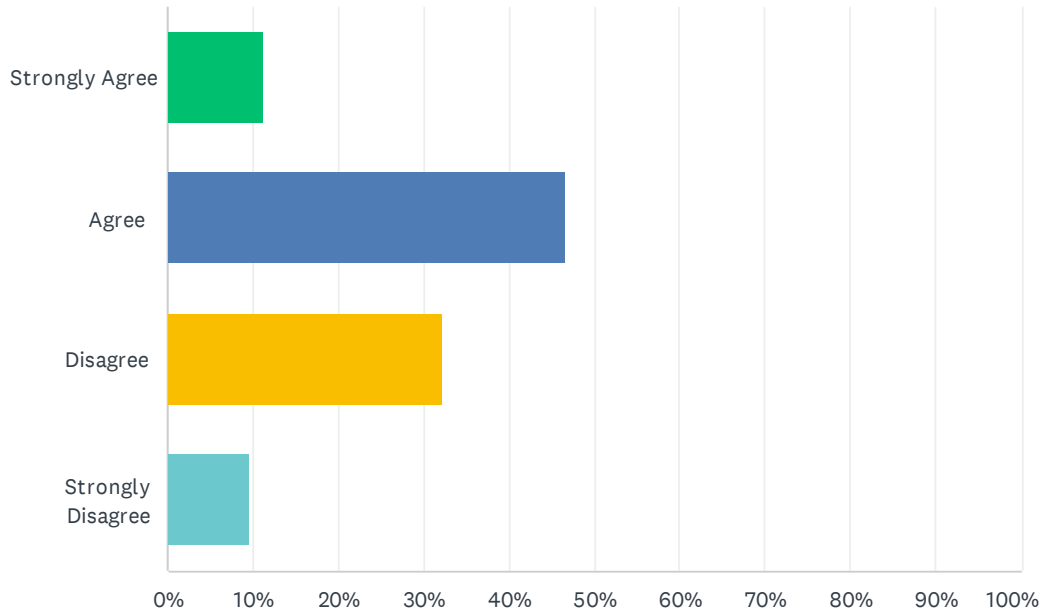
Answered: 64 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly Agree	34.38%	22
Agree	48.44%	31
Disagree	15.63%	10
Strongly Disagree	1.56%	1
TOTAL		64

Q6 I feel that the Board, leadership in my building/department, teachers, and staff care about students and inspire their best efforts.

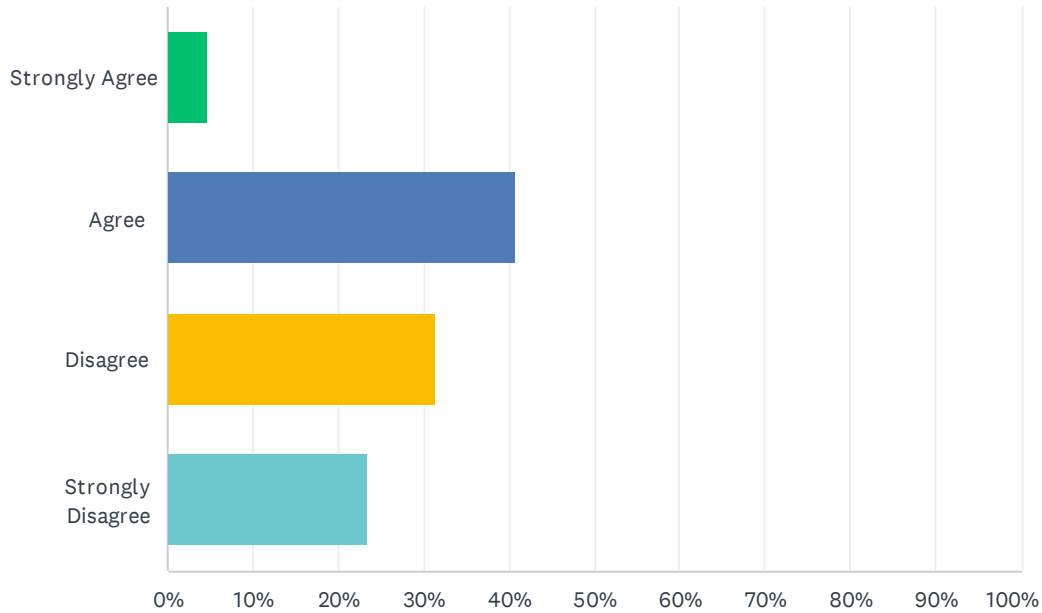
Answered: 62 Skipped: 3



ANSWER CHOICES	RESPONSES	
Strongly Agree	11.29%	7
Agree	46.77%	29
Disagree	32.26%	20
Strongly Disagree	9.68%	6
TOTAL		62

Q7 I feel I receive the support from The Board of Education and leadership in my building/department that is needed for me to be effective at my job.

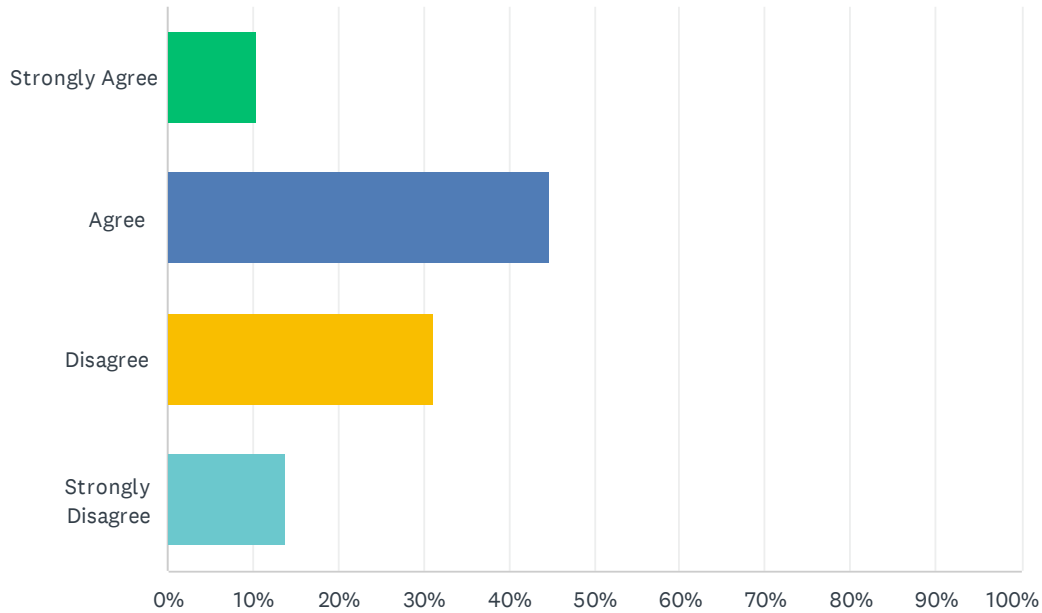
Answered: 64 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly Agree	4.69%	3
Agree	40.63%	26
Disagree	31.25%	20
Strongly Disagree	23.44%	15
TOTAL		64

Q8 I feel that the school district has developed and sustained a shared vision for the district.

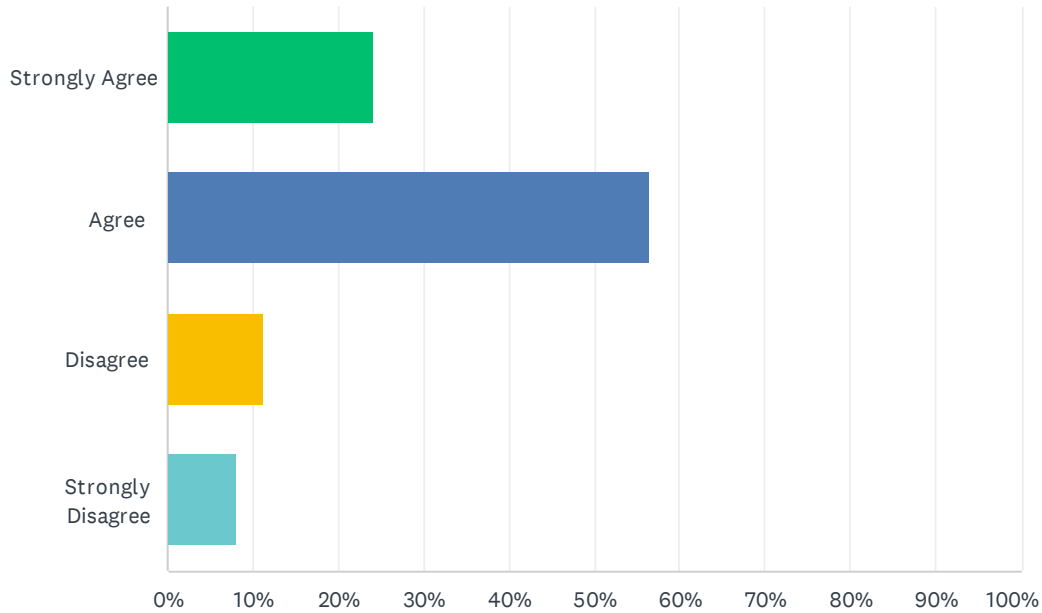
Answered: 58 Skipped: 7



ANSWER CHOICES	RESPONSES	
Strongly Agree	10.34%	6
Agree	44.83%	26
Disagree	31.03%	18
Strongly Disagree	13.79%	8
TOTAL		58

Q9 I feel that leadership decisions are focused on academic performance and are data-driven and collaborative.

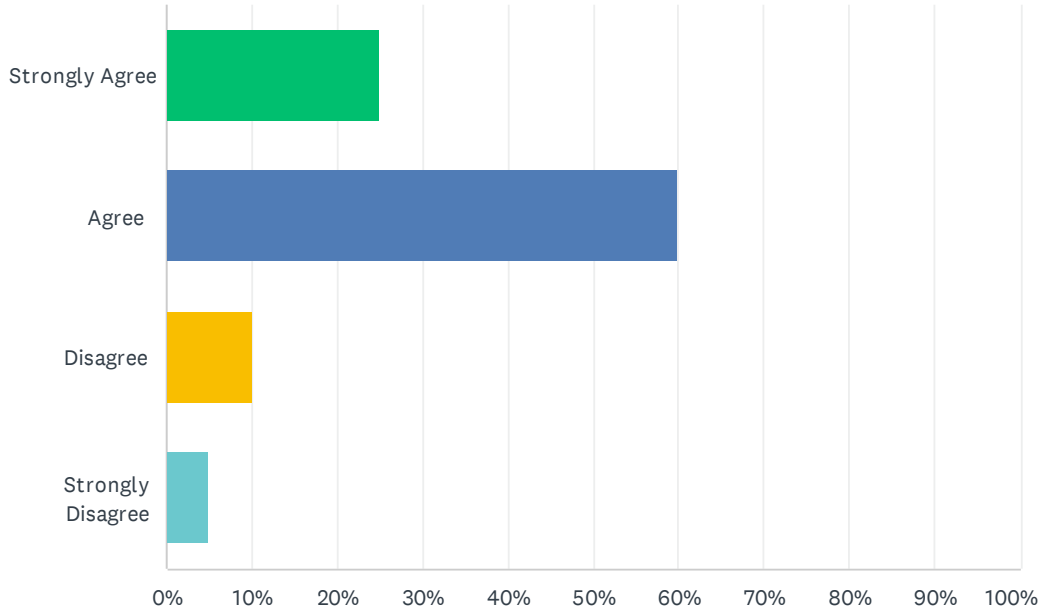
Answered: 62 Skipped: 3



ANSWER CHOICES	RESPONSES	
Strongly Agree	24.19%	15
Agree	56.45%	35
Disagree	11.29%	7
Strongly Disagree	8.06%	5
TOTAL		62

Q10 I feel that I have the instructional resources (textbooks, supplemental reading, and technology) to sufficiently and effectively deliver the curriculum.

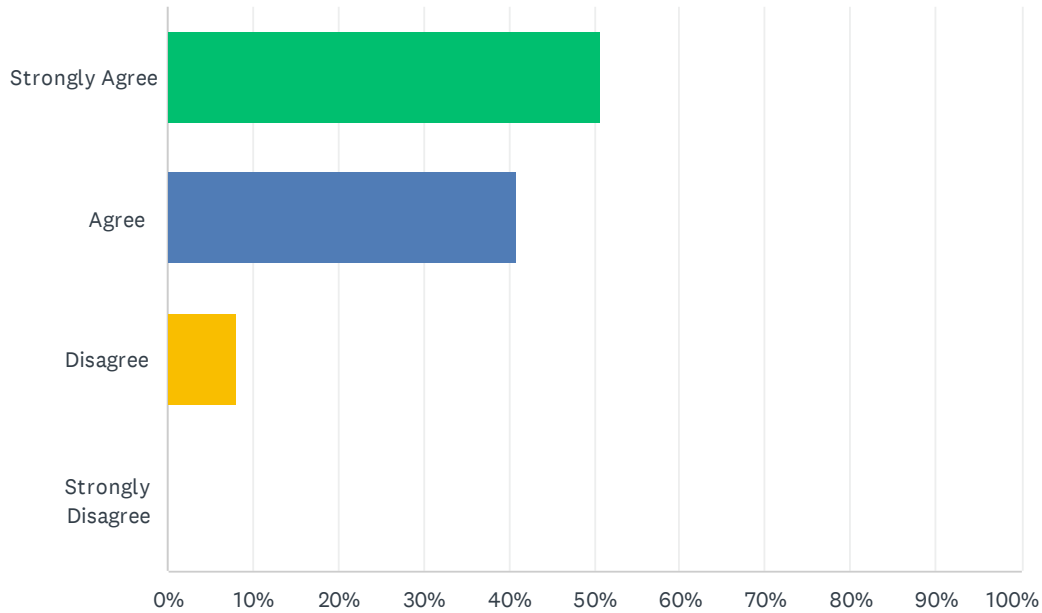
Answered: 60 Skipped: 5



ANSWER CHOICES	RESPONSES	
Strongly Agree	25.00%	15
Agree	60.00%	36
Disagree	10.00%	6
Strongly Disagree	5.00%	3
TOTAL		60

Q11 I feel I am given the opportunity to work collaboratively with staff and co-workers to improve instruction and student performance.

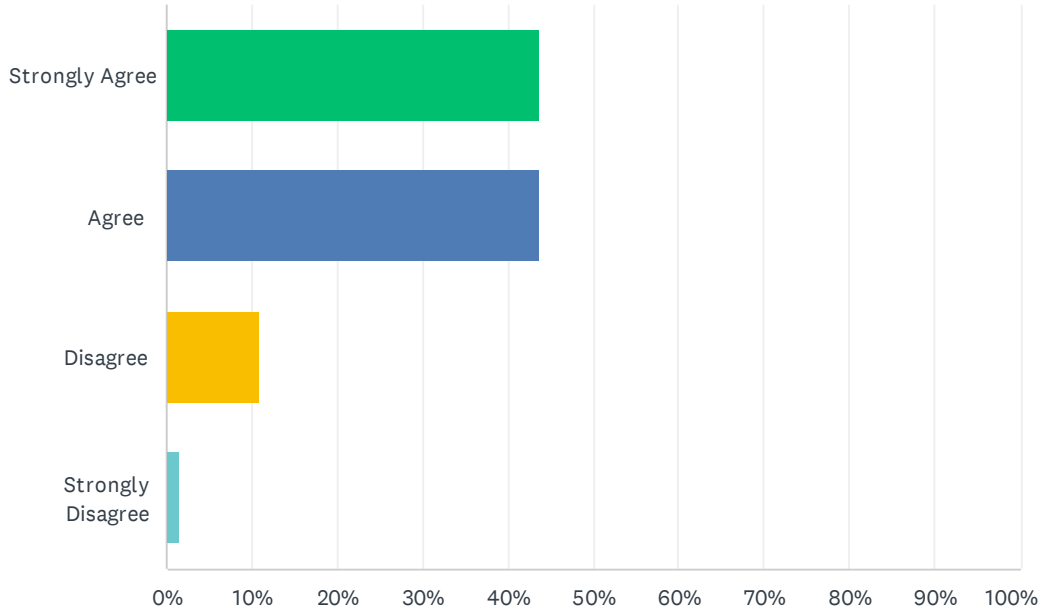
Answered: 61 Skipped: 4



ANSWER CHOICES	RESPONSES	
Strongly Agree	50.82%	31
Agree	40.98%	25
Disagree	8.20%	5
Strongly Disagree	0.00%	0
TOTAL		61

Q12 I feel leadership in my department/building communicates and enforces expectations for staff effectively through goal setting and establishing a professional work environment.

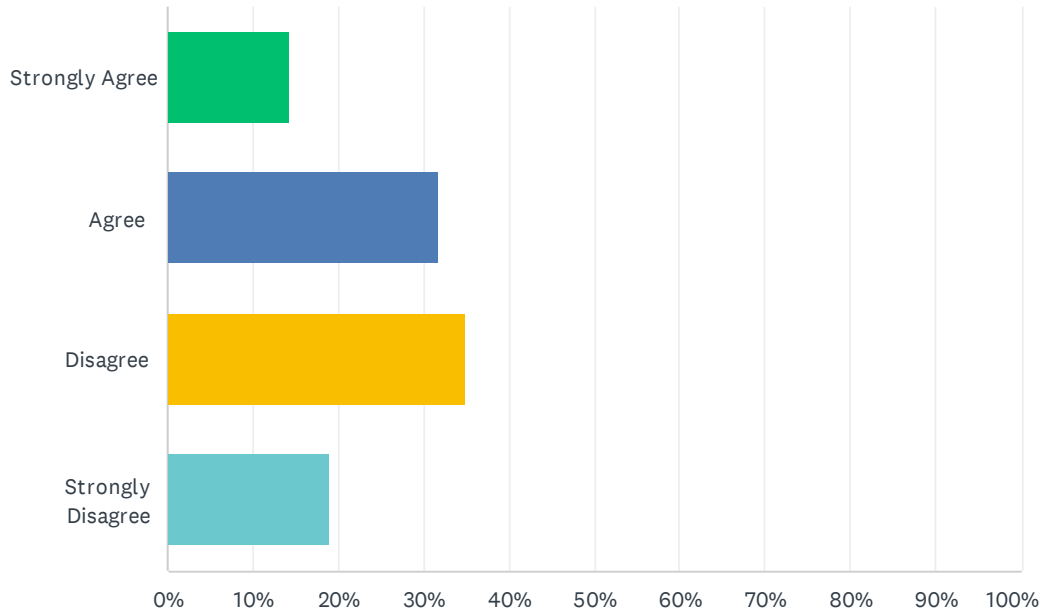
Answered: 64 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly Agree	43.75%	28
Agree	43.75%	28
Disagree	10.94%	7
Strongly Disagree	1.56%	1
TOTAL		64

Q13 I feel I work in a safe and orderly environment and that disruptions and inappropriate behaviors are dealt with properly and in a timely manner.

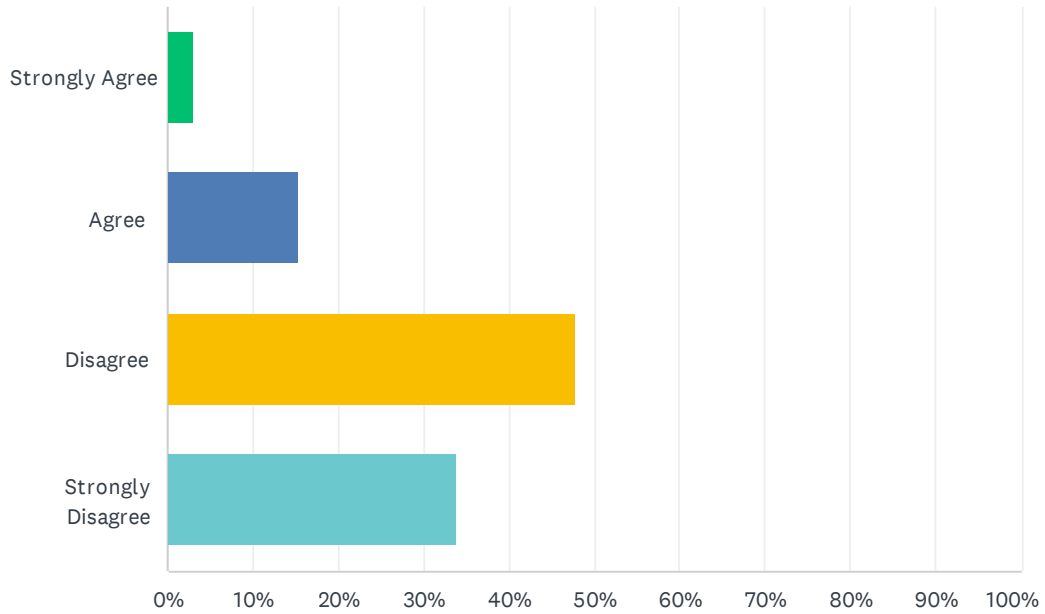
Answered: 63 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strongly Agree	14.29%	9
Agree	31.75%	20
Disagree	34.92%	22
Strongly Disagree	19.05%	12
TOTAL		63

Q14 I am satisfied with my pay, benefits, and other incentives.

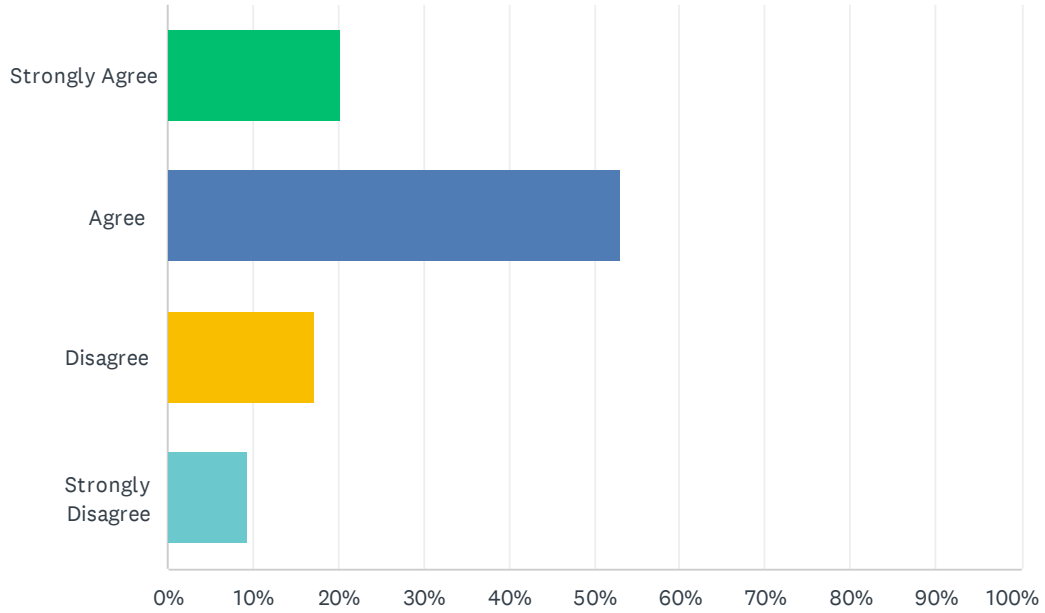
Answered: 65 Skipped: 0



ANSWER CHOICES	RESPONSES
Strongly Agree	3.08% 2
Agree	15.38% 10
Disagree	47.69% 31
Strongly Disagree	33.85% 22
TOTAL	65

Q15 I am satisfied with how responsive the central office is to my human resource issues.

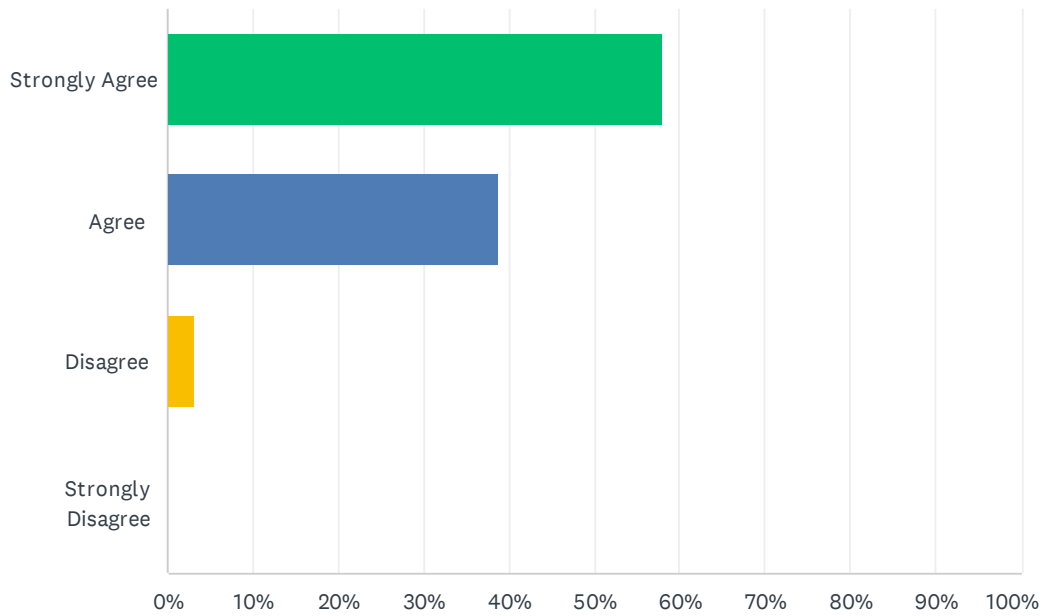
Answered: 64 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly Agree	20.31%	13
Agree	53.13%	34
Disagree	17.19%	11
Strongly Disagree	9.38%	6
TOTAL		64

Q16 I am satisfied with my relationship with my supervisor.

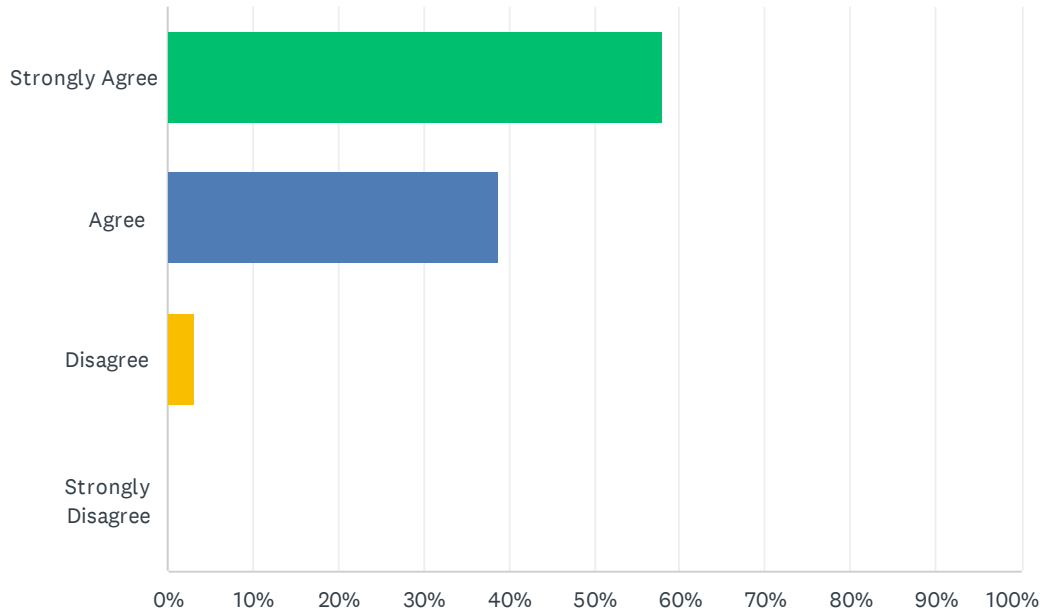
Answered: 62 Skipped: 3



ANSWER CHOICES	RESPONSES	
Strongly Agree	58.06%	36
Agree	38.71%	24
Disagree	3.23%	2
Strongly Disagree	0.00%	0
TOTAL		62

Q17 My supervisor cares about my individual growth and opportunities as a professional.

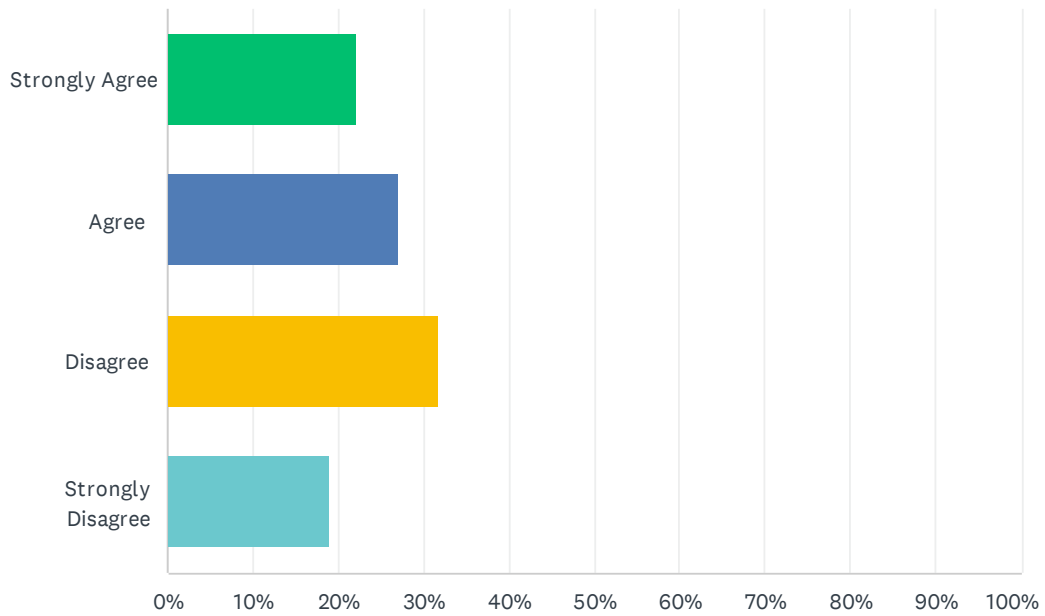
Answered: 62 Skipped: 3



ANSWER CHOICES	RESPONSES	
Strongly Agree	58.06%	36
Agree	38.71%	24
Disagree	3.23%	2
Strongly Disagree	0.00%	0
TOTAL		62

Q18 I feel that in today's climate, my position may be at risk.

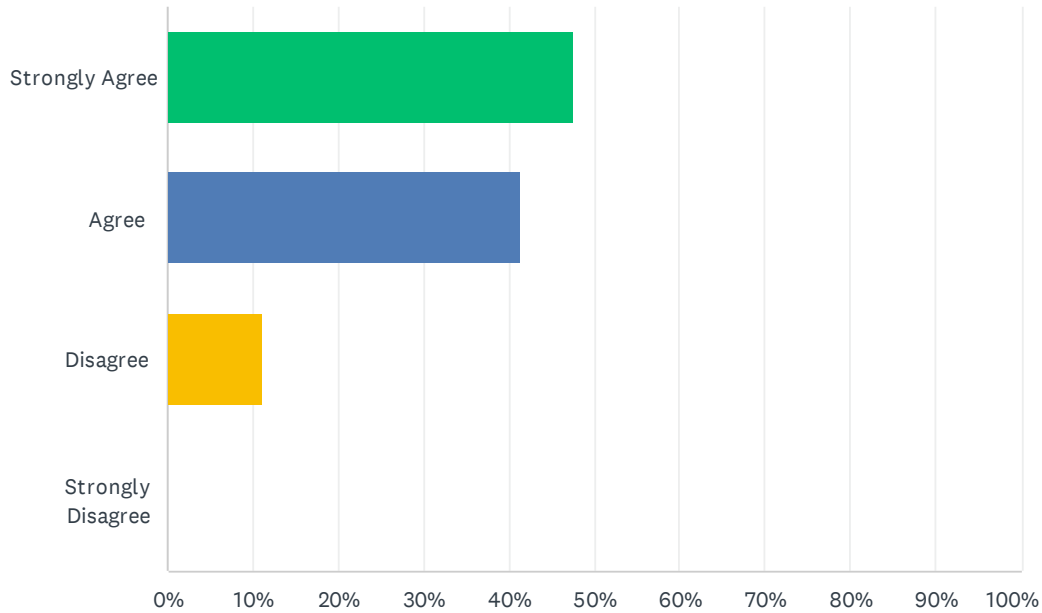
Answered: 63 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strongly Agree	22.22%	14
Agree	26.98%	17
Disagree	31.75%	20
Strongly Disagree	19.05%	12
TOTAL		63

Q19 My supervisor's expectations are realistic and challenge me to be better.

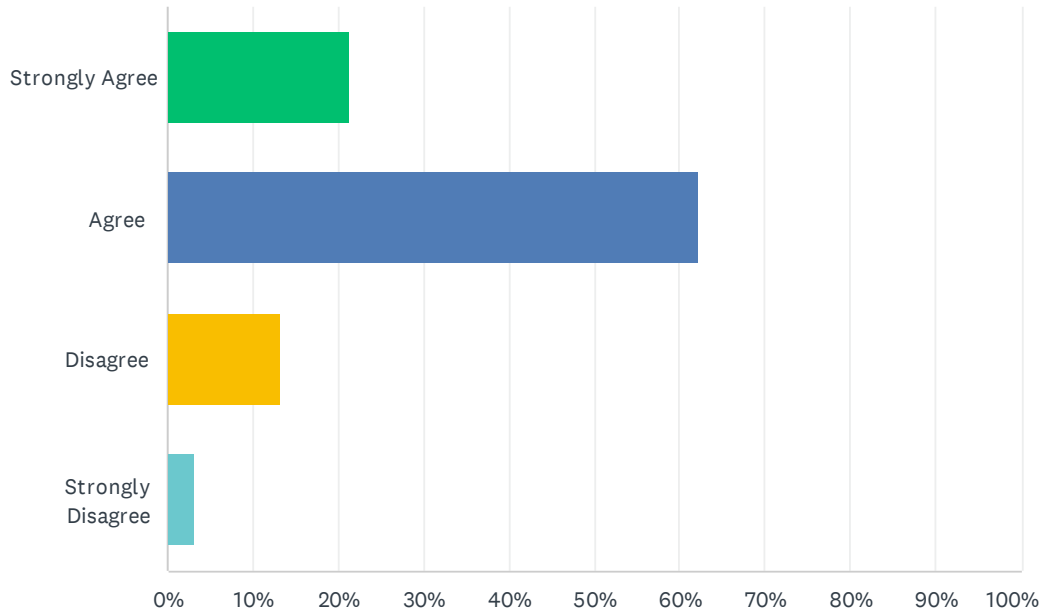
Answered: 63 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strongly Agree	47.62%	30
Agree	41.27%	26
Disagree	11.11%	7
Strongly Disagree	0.00%	0
TOTAL		63

Q20 I feel I have the opportunity to participate in meaningful, on-going, job embedded professional development.

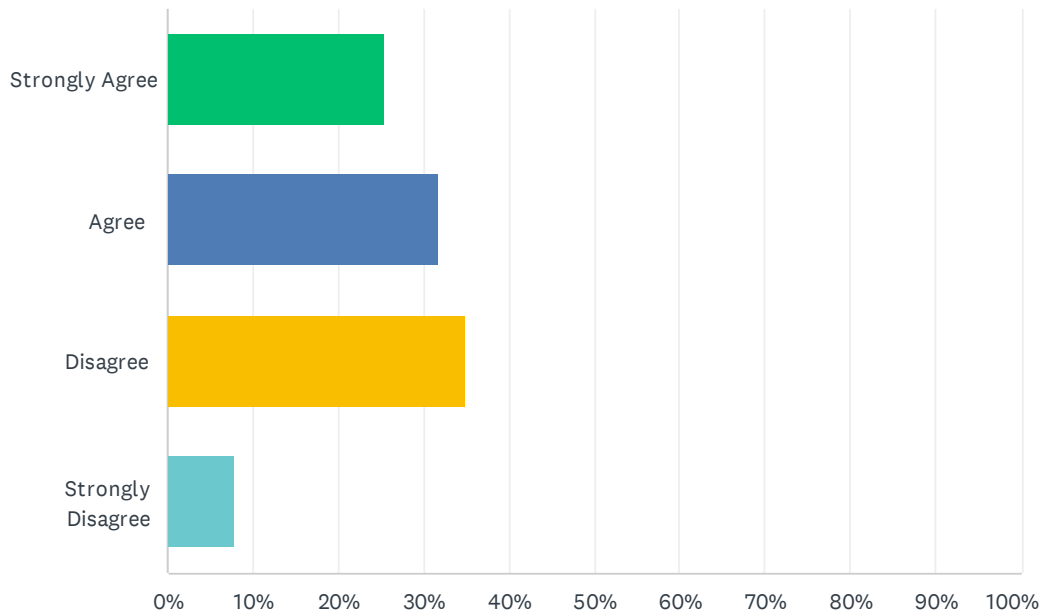
Answered: 61 Skipped: 4



ANSWER CHOICES	RESPONSES	
Strongly Agree	21.31%	13
Agree	62.30%	38
Disagree	13.11%	8
Strongly Disagree	3.28%	2
TOTAL		61

Q22 I am considering looking for a job in my field at another school district.

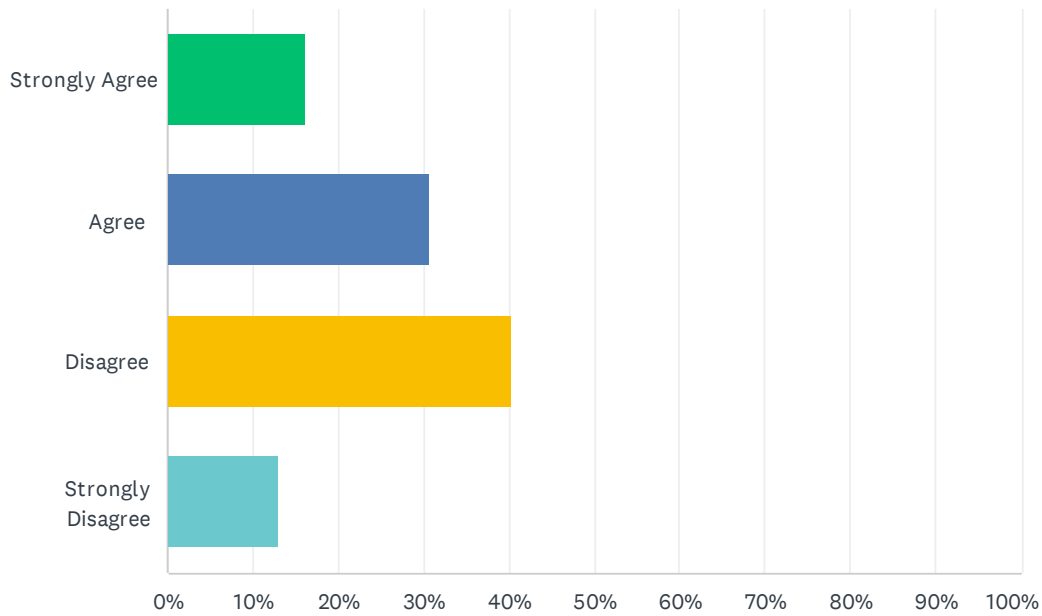
Answered: 63 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strongly Agree	25.40%	16
Agree	31.75%	20
Disagree	34.92%	22
Strongly Disagree	7.94%	5
TOTAL		63

Q23 I am considering looking for a new job in a field other than education.

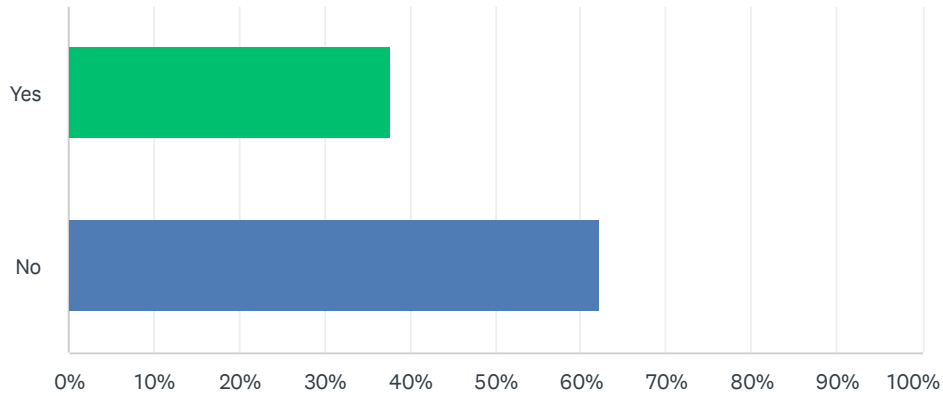
Answered: 62 Skipped: 3



ANSWER CHOICES	RESPONSES	
Strongly Agree	16.13%	10
Agree	30.65%	19
Disagree	40.32%	25
Strongly Disagree	12.90%	8
TOTAL		62

Q26 Would you recommend working in this district to your family and friends?

Answered: 61 Skipped: 4



ANSWER CHOICES	RESPONSES	
Yes	37.70%	23
No	62.30%	38
TOTAL		61