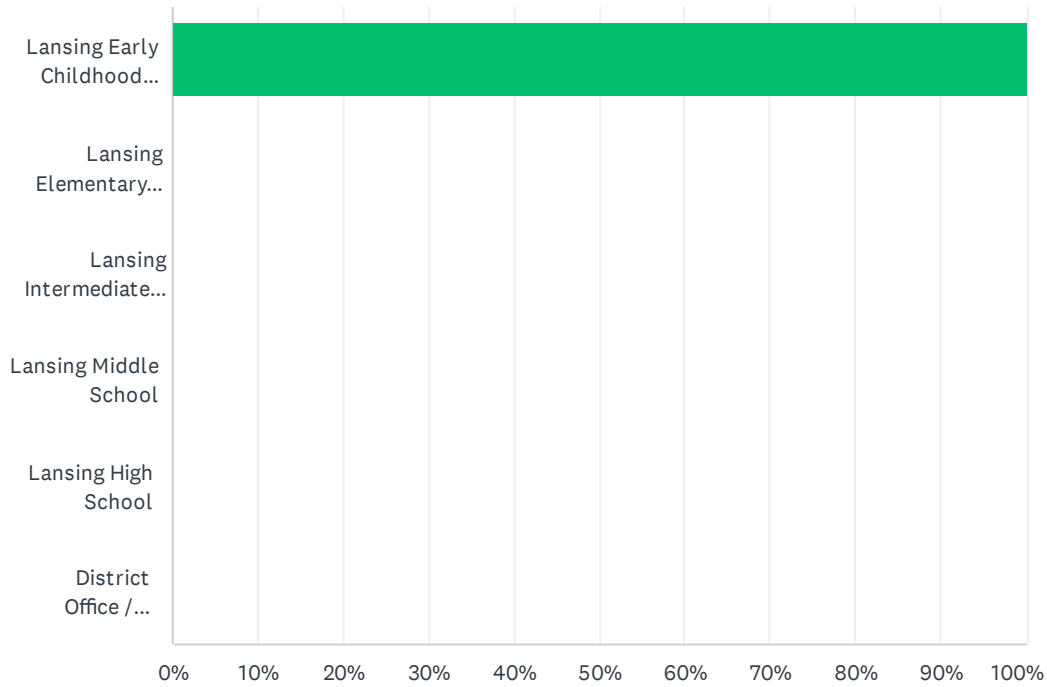


Q1 To which building are you primarily assigned?

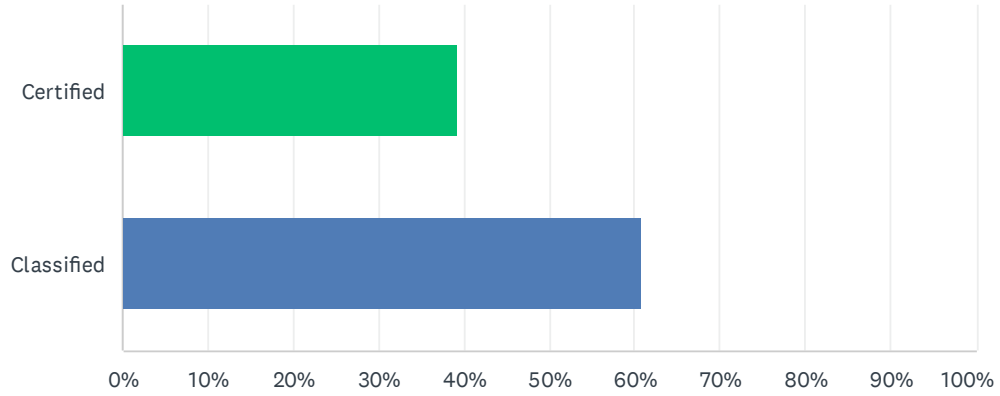
Answered: 25 Skipped: 0



ANSWER CHOICES	RESPONSES	
Lansing Early Childhood Program	100.00%	25
Lansing Elementary School	0.00%	0
Lansing Intermediate School	0.00%	0
Lansing Middle School	0.00%	0
Lansing High School	0.00%	0
District Office / District-Wide Services and Support	0.00%	0
TOTAL		25

Q2 Would you classify your role as certified (teacher or administrator) or classified (support)?

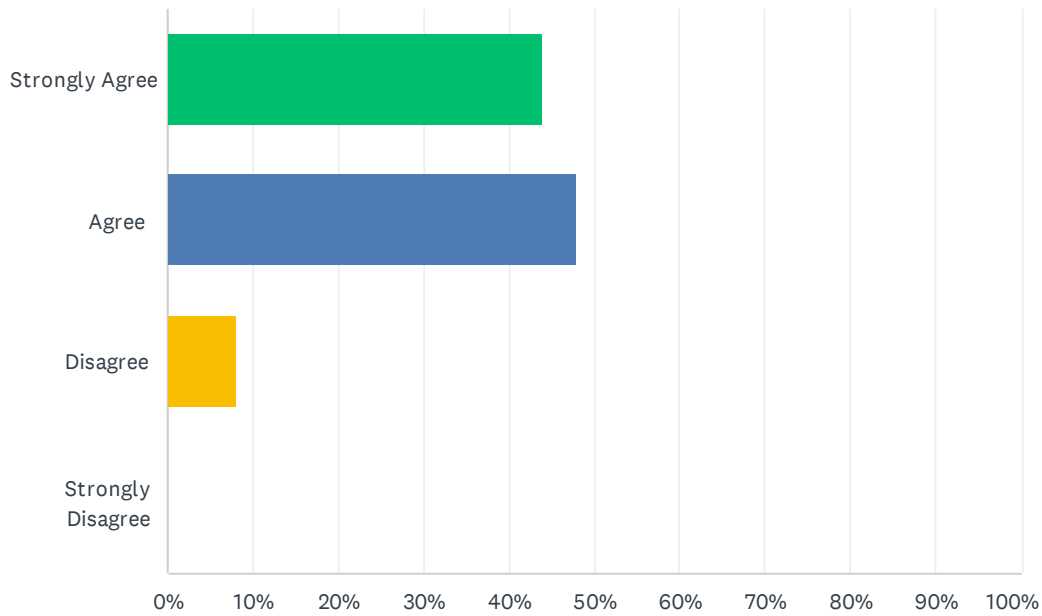
Answered: 23 Skipped: 2



ANSWER CHOICES	RESPONSES	
Certified	39.13%	9
Classified	60.87%	14
TOTAL		23

Q3 My interaction with my co-workers is helpful to me.

Answered: 25 Skipped: 0

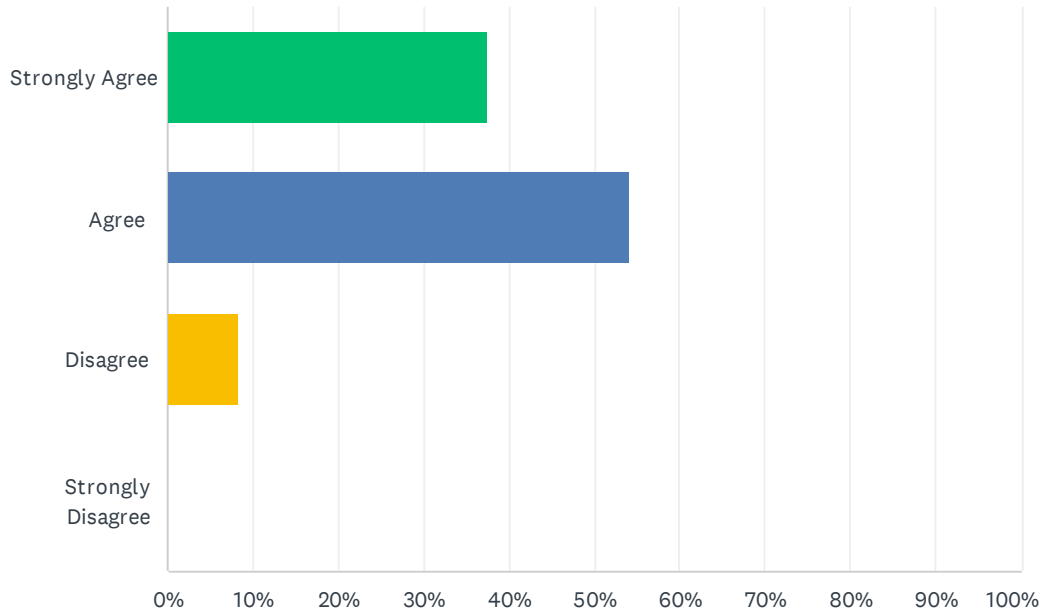


ANSWER CHOICES	RESPONSES
Strongly Agree	44.00% 11
Agree	48.00% 12
Disagree	8.00% 2
Strongly Disagree	0.00% 0
TOTAL	25

Text

Q4 I feel that my contributions are valued and I am treated fairly.

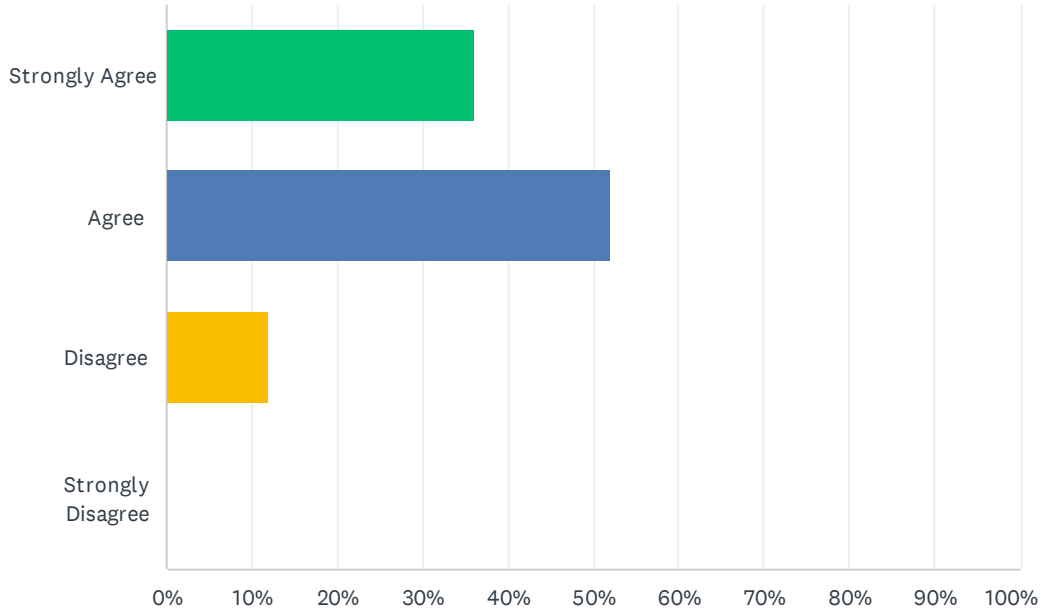
Answered: 24 Skipped: 1



ANSWER CHOICES	RESPONSES
Strongly Agree	37.50% 9
Agree	54.17% 13
Disagree	8.33% 2
Strongly Disagree	0.00% 0
TOTAL	24

Q5 I feel that my colleagues in our district hold high expectations for all students and support their academic, cultural, emotional, physical, and behavioral development.

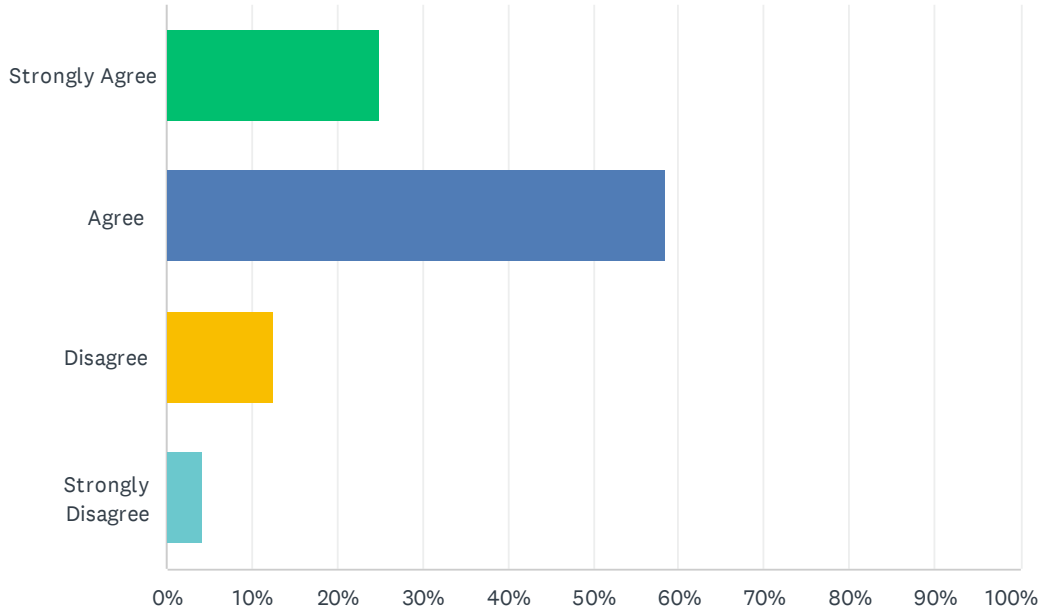
Answered: 25 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	36.00%	9
Agree	52.00%	13
Disagree	12.00%	3
Strongly Disagree	0.00%	0
TOTAL		25

Q6 I feel that the Board, leadership in my building/department, teachers, and staff care about students and inspire their best efforts.

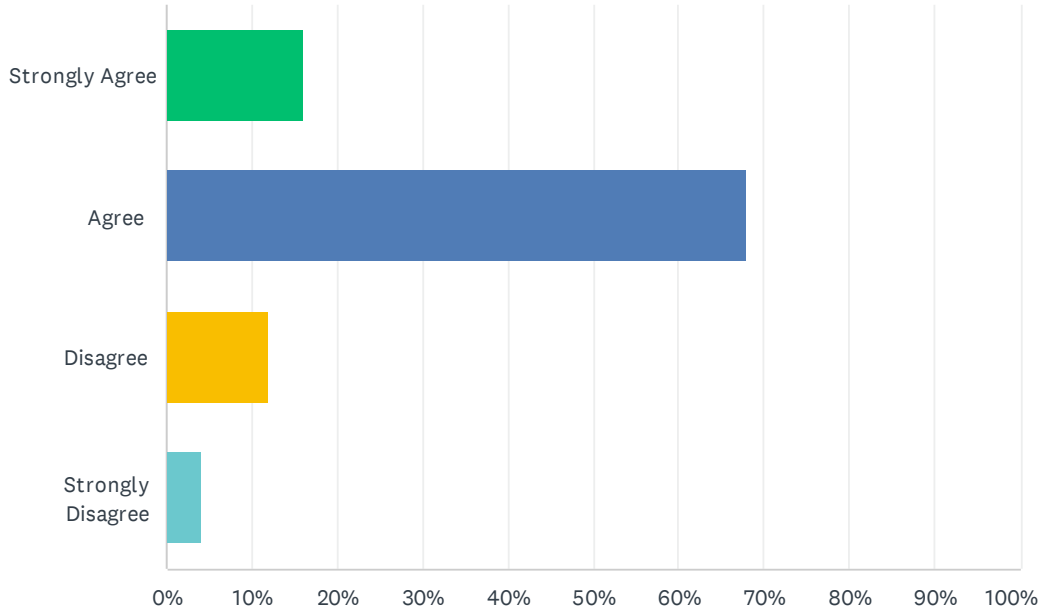
Answered: 24 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly Agree	25.00%	6
Agree	58.33%	14
Disagree	12.50%	3
Strongly Disagree	4.17%	1
TOTAL		24

Q7 I feel I receive the support from The Board of Education and leadership in my building/department that is needed for me to be effective at my job.

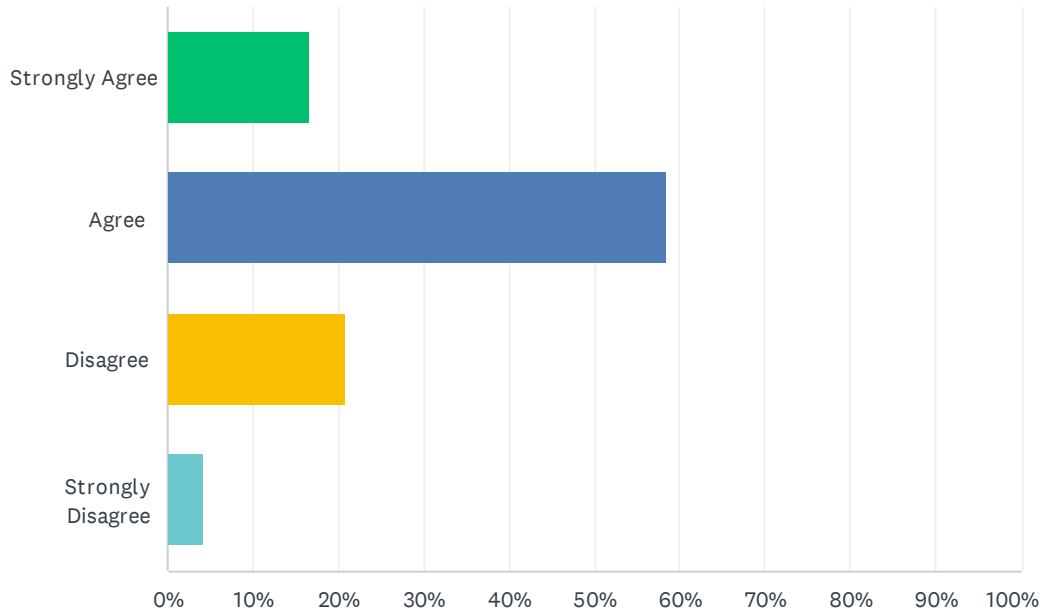
Answered: 25 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	16.00%	4
Agree	68.00%	17
Disagree	12.00%	3
Strongly Disagree	4.00%	1
TOTAL		25

Q8 I feel that the school district has developed and sustained a shared vision for the district.

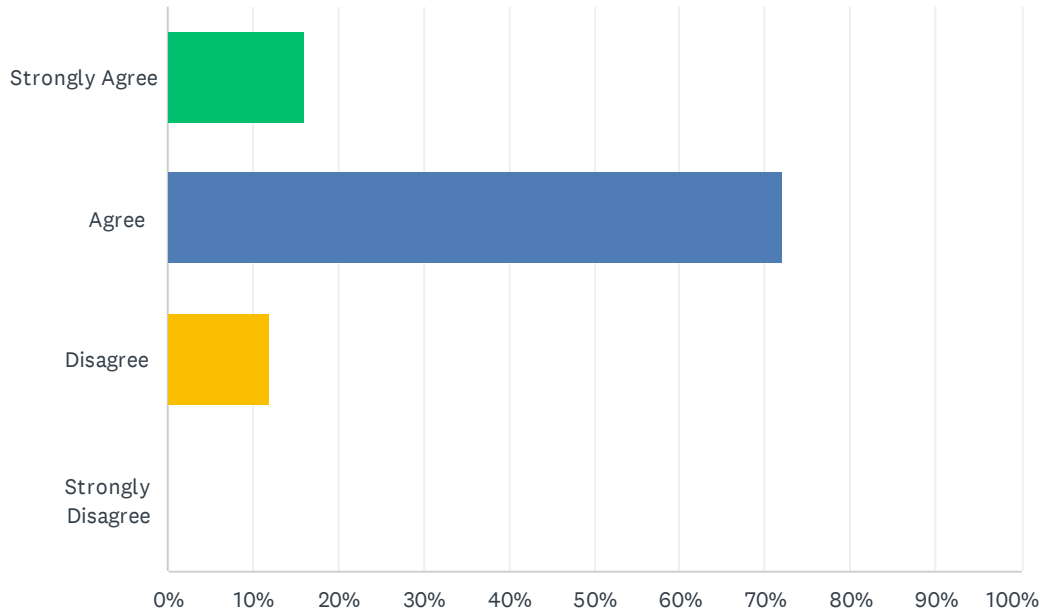
Answered: 24 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly Agree	16.67%	4
Agree	58.33%	14
Disagree	20.83%	5
Strongly Disagree	4.17%	1
TOTAL		24

Q9 I feel that leadership decisions are focused on academic performance and are data-driven and collaborative.

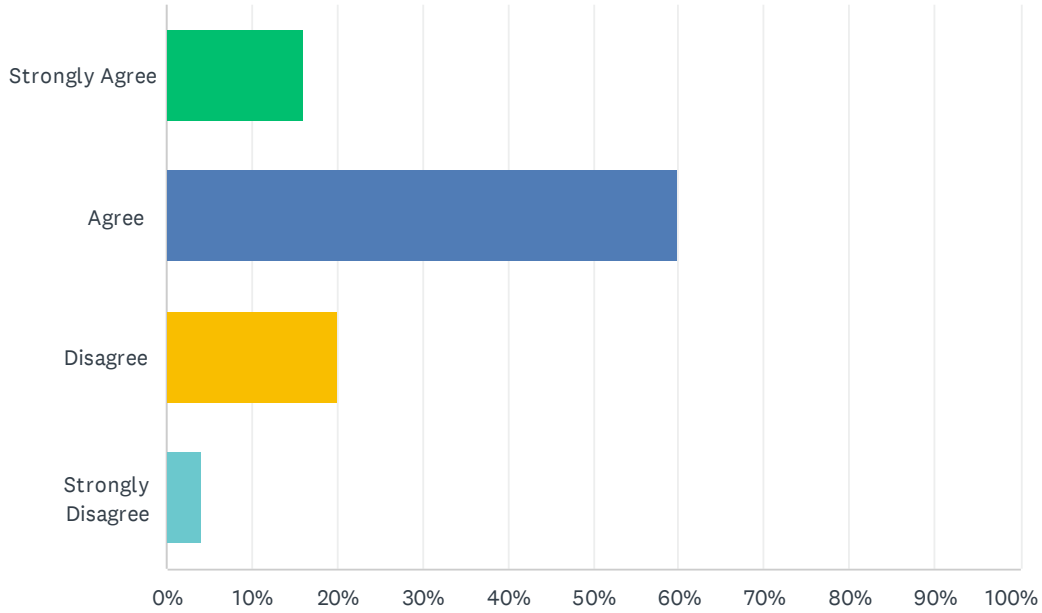
Answered: 25 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	16.00%	4
Agree	72.00%	18
Disagree	12.00%	3
Strongly Disagree	0.00%	0
TOTAL		25

Q10 I feel that I have the instructional resources (textbooks, supplemental reading, and technology) to sufficiently and effectively deliver the curriculum.

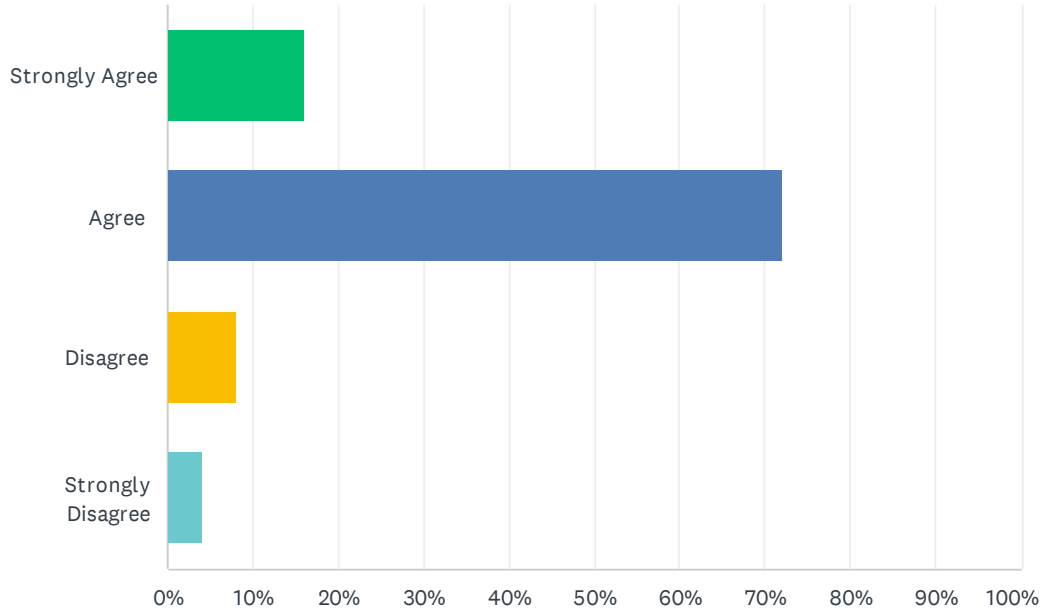
Answered: 25 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	16.00%	4
Agree	60.00%	15
Disagree	20.00%	5
Strongly Disagree	4.00%	1
TOTAL		25

Q11 I feel I am given the opportunity to work collaboratively with staff and co-workers to improve instruction and student performance.

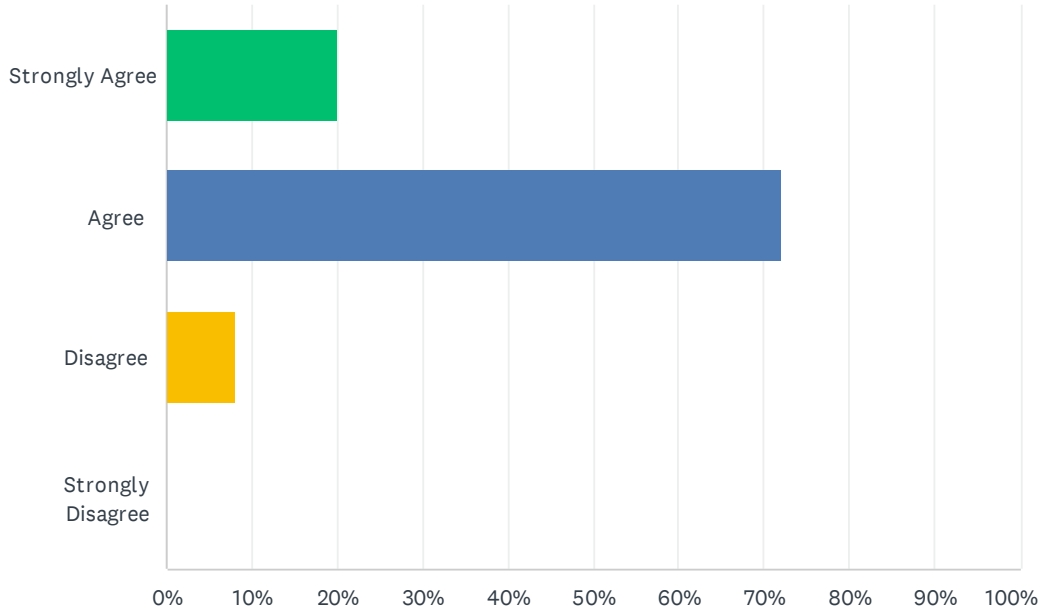
Answered: 25 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	16.00%	4
Agree	72.00%	18
Disagree	8.00%	2
Strongly Disagree	4.00%	1
TOTAL		25

Q12 I feel leadership in my department/building communicates and enforces expectations for staff effectively through goal setting and establishing a professional work environment.

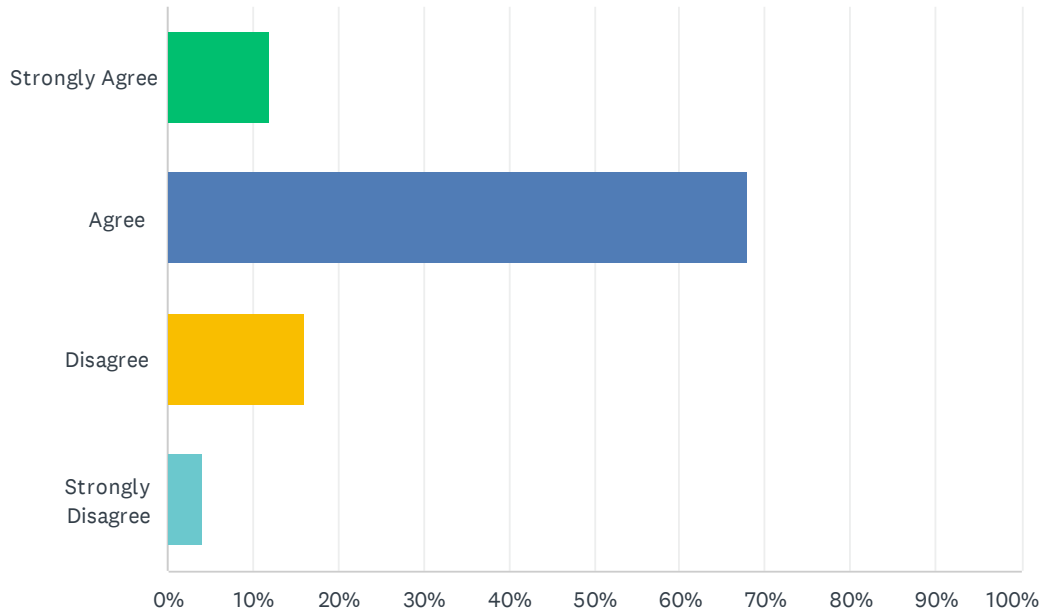
Answered: 25 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	20.00%	5
Agree	72.00%	18
Disagree	8.00%	2
Strongly Disagree	0.00%	0
TOTAL		25

Q13 I feel I work in a safe and orderly environment and that disruptions and inappropriate behaviors are dealt with properly and in a timely manner.

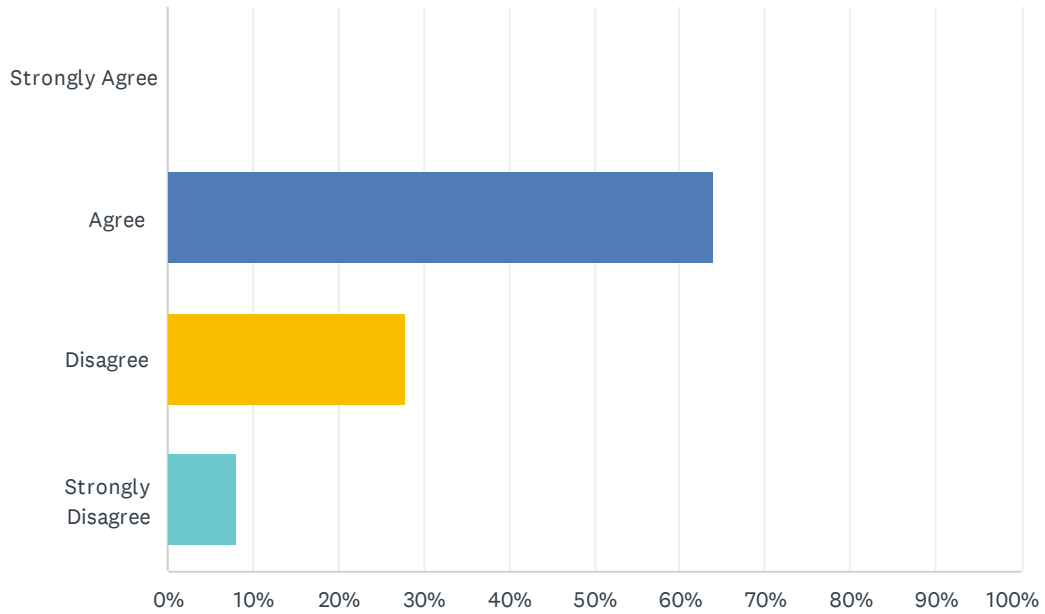
Answered: 25 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	12.00%	3
Agree	68.00%	17
Disagree	16.00%	4
Strongly Disagree	4.00%	1
TOTAL		25

Q14 I am satisfied with my pay, benefits, and other incentives.

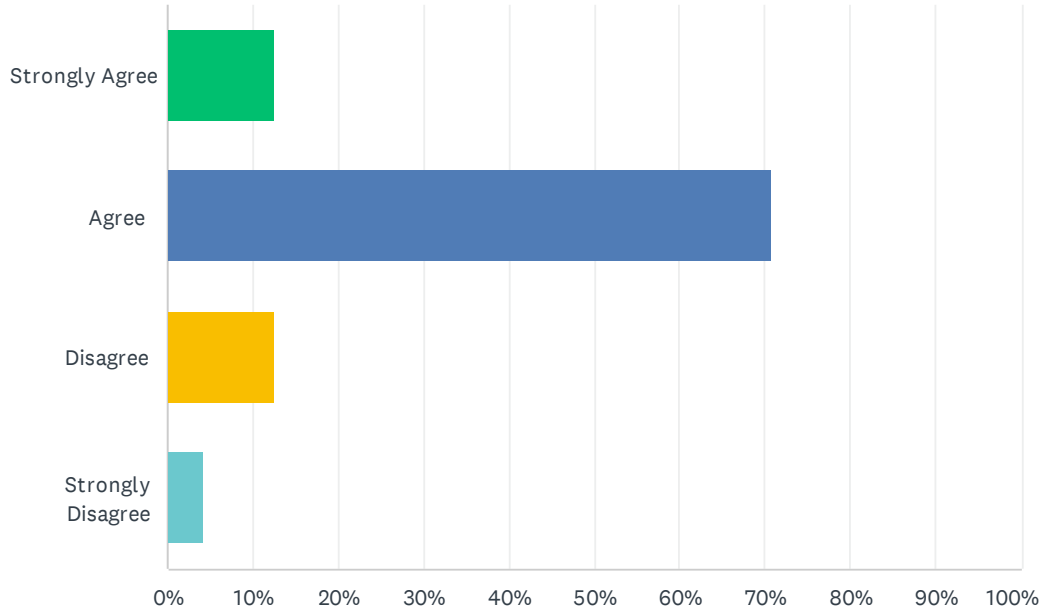
Answered: 25 Skipped: 0



ANSWER CHOICES	RESPONSES
Strongly Agree	0.00% 0
Agree	64.00% 16
Disagree	28.00% 7
Strongly Disagree	8.00% 2
TOTAL	25

Q15 I am satisfied with how responsive the central office is to my human resource issues.

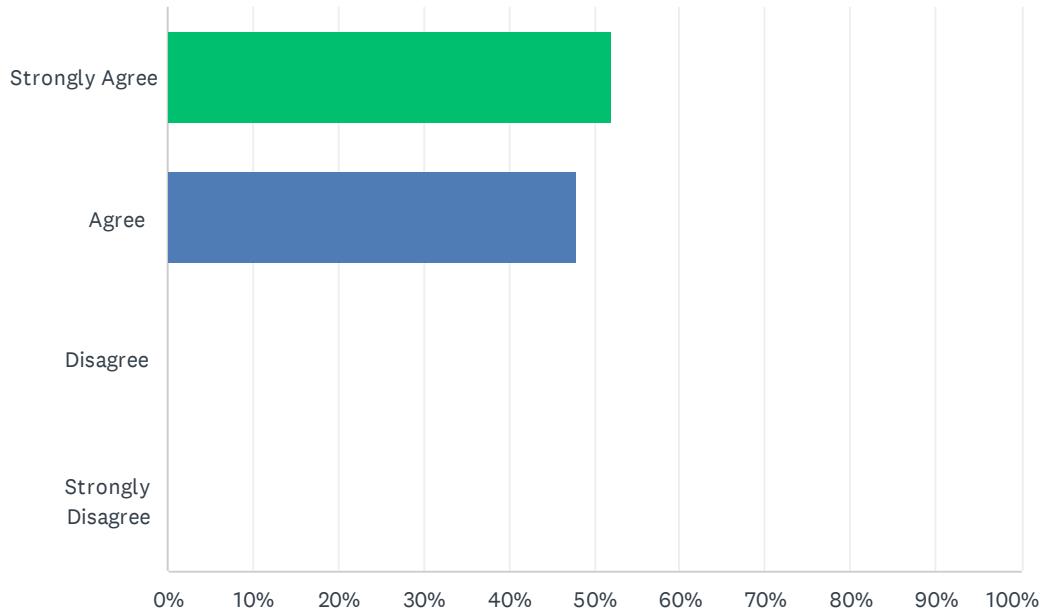
Answered: 24 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly Agree	12.50%	3
Agree	70.83%	17
Disagree	12.50%	3
Strongly Disagree	4.17%	1
TOTAL		24

Q16 I am satisfied with my relationship with my supervisor.

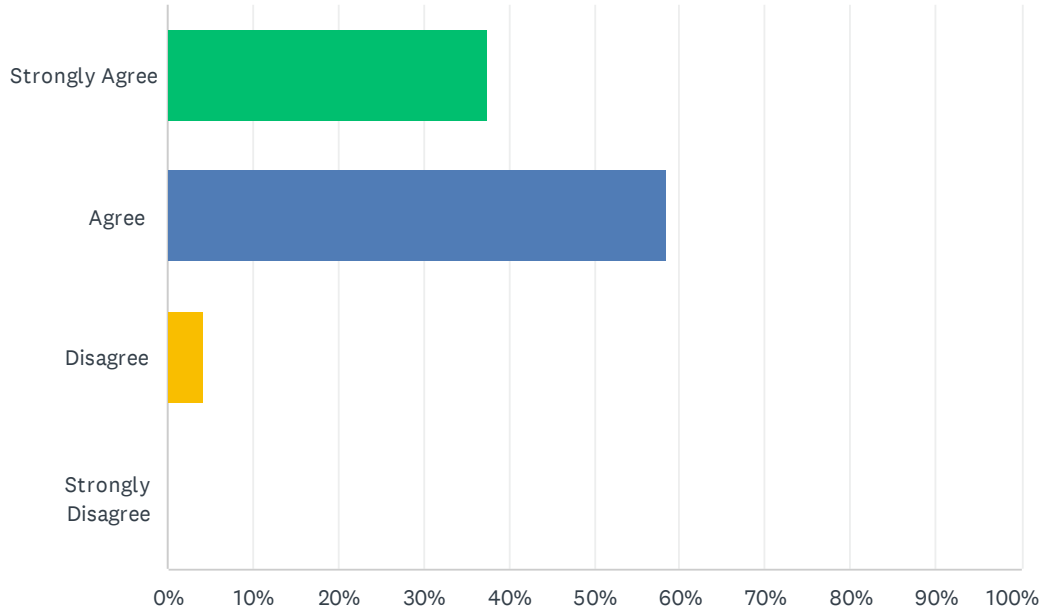
Answered: 25 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	52.00%	13
Agree	48.00%	12
Disagree	0.00%	0
Strongly Disagree	0.00%	0
TOTAL		25

Q17 My supervisor cares about my individual growth and opportunities as a professional.

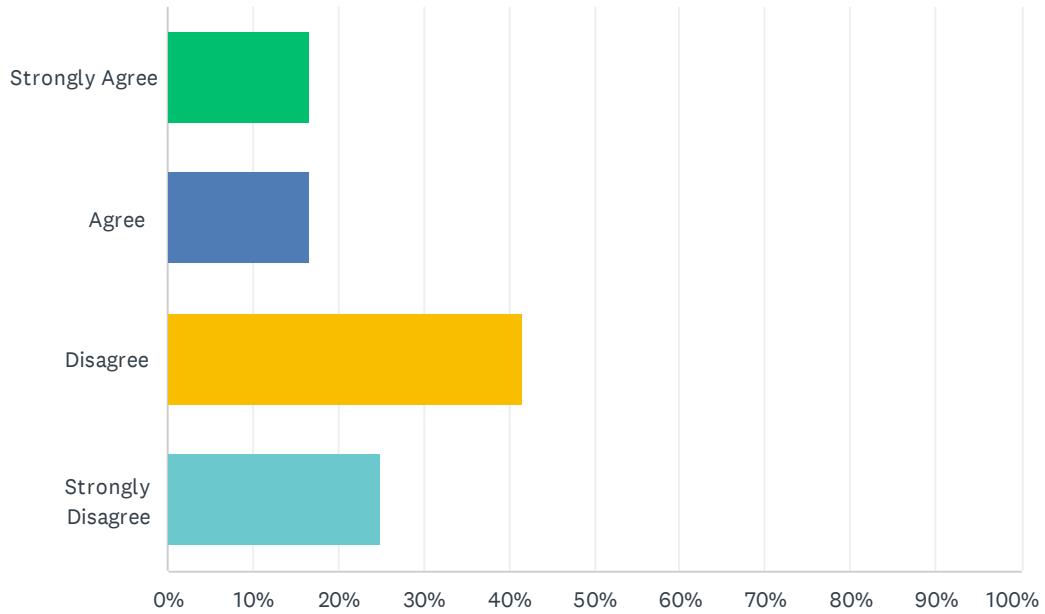
Answered: 24 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly Agree	37.50%	9
Agree	58.33%	14
Disagree	4.17%	1
Strongly Disagree	0.00%	0
TOTAL		24

Q18 I feel that in today's climate, my position may be at risk.

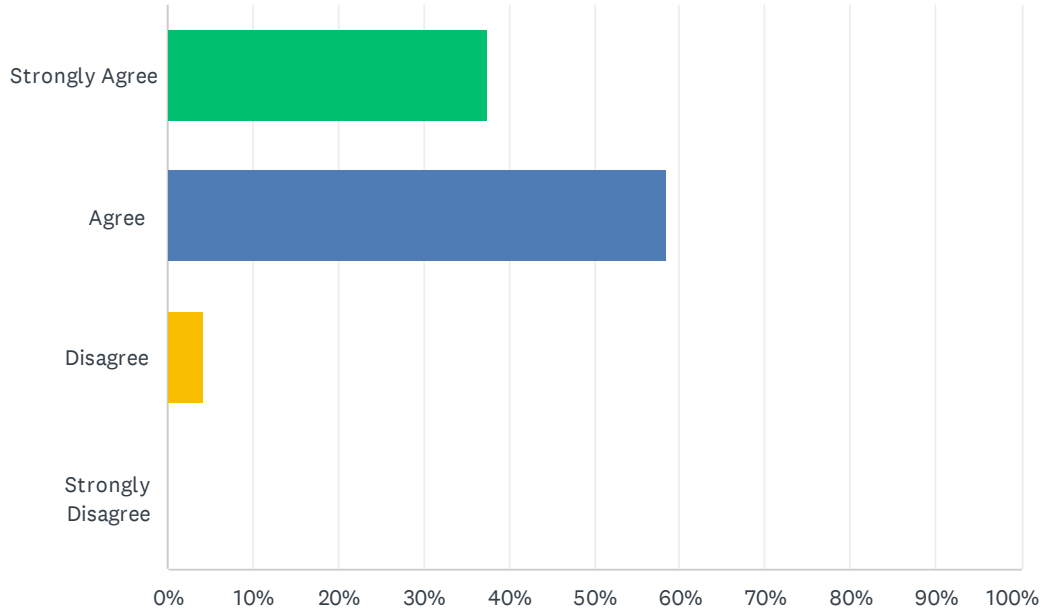
Answered: 24 Skipped: 1



ANSWER CHOICES	RESPONSES
Strongly Agree	16.67% 4
Agree	16.67% 4
Disagree	41.67% 10
Strongly Disagree	25.00% 6
TOTAL	24

Q19 My supervisor's expectations are realistic and challenge me to be better.

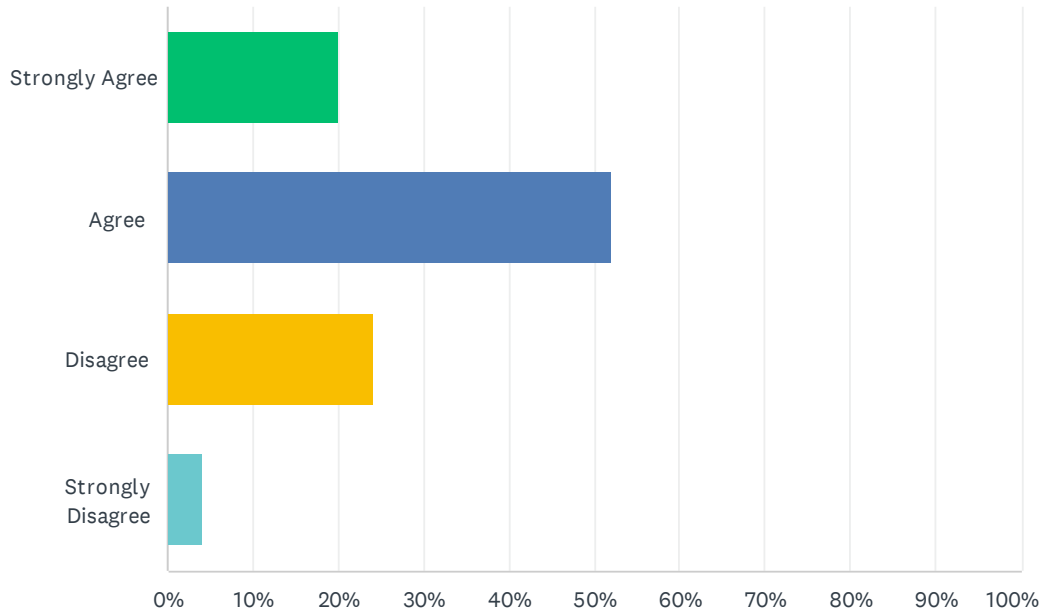
Answered: 24 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly Agree	37.50%	9
Agree	58.33%	14
Disagree	4.17%	1
Strongly Disagree	0.00%	0
TOTAL		24

Q20 I feel I have the opportunity to participate in meaningful, on-going, job embedded professional development.

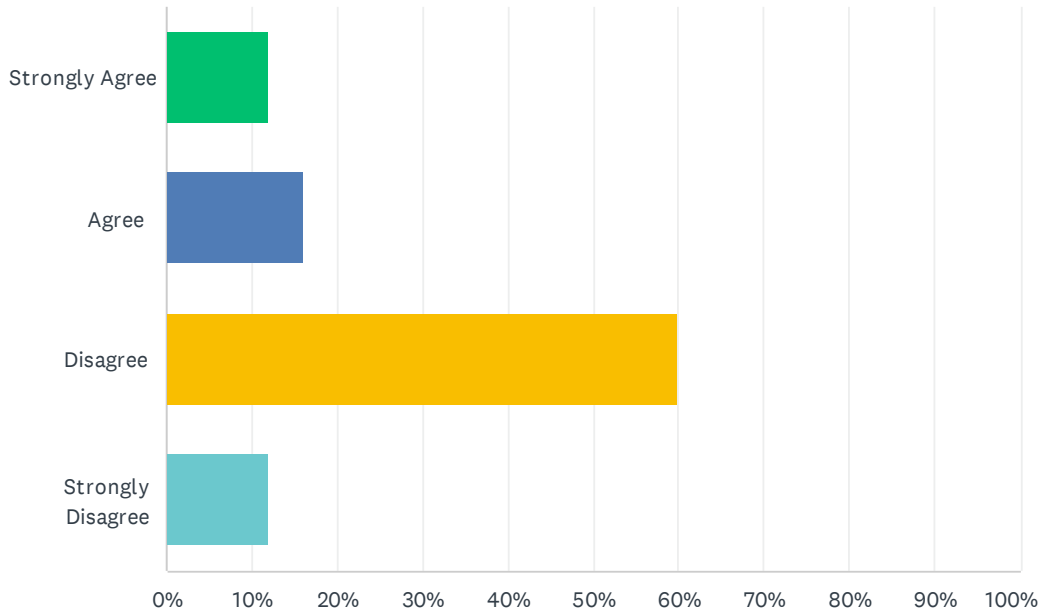
Answered: 25 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	20.00%	5
Agree	52.00%	13
Disagree	24.00%	6
Strongly Disagree	4.00%	1
TOTAL		25

Q22 I am considering looking for a job in my field at another school district.

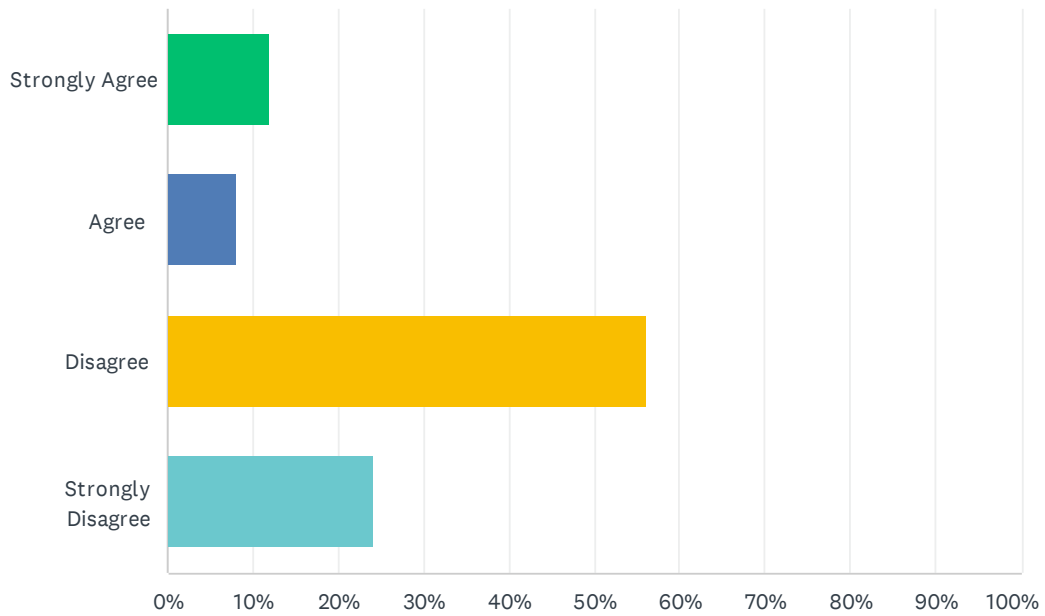
Answered: 25 Skipped: 0



ANSWER CHOICES	RESPONSES
Strongly Agree	12.00% 3
Agree	16.00% 4
Disagree	60.00% 15
Strongly Disagree	12.00% 3
TOTAL	25

Q23 I am considering looking for a new job in a field other than education.

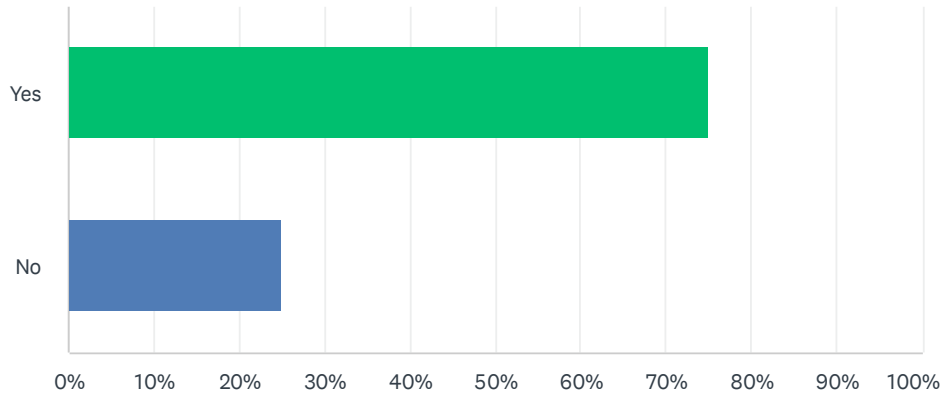
Answered: 25 Skipped: 0



ANSWER CHOICES	RESPONSES
Strongly Agree	12.00% 3
Agree	8.00% 2
Disagree	56.00% 14
Strongly Disagree	24.00% 6
TOTAL	25

Q26 Would you recommend working in this district to your family and friends?

Answered: 24 Skipped: 1



ANSWER CHOICES	RESPONSES	
Yes	75.00%	18
No	25.00%	6
TOTAL		24