



Tonganoxie USD 464

Strategic Plan 2017-2020

Target Area: Increase Academic Achievement and Engagement				
Action Steps	Responsible Party	Resources	Timeline	Evaluation
Ensure the district curriculum is mapped and aligned K-12	Administration and Teaching Staff	Kansas State Standards by grade level; textbook resources;	Begin 2017-2018 and ongoing	
Research and select a district normed referenced screener and progress monitoring assessment			Begin Spring 2017 for implementation Fall of 2017	
Implement adopted curricular resources with fidelity			Yearly and ongoing	
Building schedules will be designed to prioritize academics, allow for team collaboration, and support all students			Yearly and ongoing	
Reinforce importance and establish high expectations of student success including achievement on any district or state measure (i.e. District assessments, State Assessments, ACT)		Parent communication, student motivation, teacher enthusiasm, high expectations for all	Yearly and ongoing	
Students are fully prepared for life after school in college or career			Yearly and ongoing	
Ensure quality college and career opportunities are available for all students				



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Target Area: Recruit, Retain, and Train a Highly Qualified Staff				
Action Steps	Responsible Party	Resources	Timeline	Evaluation
Fund competitive salary and benefits for all staff				
Develop and implement annual exit and stay/climate surveys for all staff.				
Provide positive public recognition of students, faculty and staff.				
Utilize teacher input to develop a professional development plan based on district, building, and teacher needs.				
Partner with local universities to promote our district and community to potential educators..				
Provide district and building level social activities.				
Utilize and promote a mentorship program for new teachers				



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Target Area: Provide a Safe Learning Environment for All Students				
Action Steps	Responsible Party	Resources	Timeline	Evaluation
Determine appropriate personnel to oversee district safety and security	BOE Tonganoxie PD/City	Budget Grants		Security position filled each year
Provide annual safety and crisis drill training for all district staff.	BOE Building Principals	Budget Personnel	Yearly Ongoing	Completed annual training
Develop a plan to improve safety for the entire school district.	BOE Tonganoxie police dept. Principals	Budget	2019-2020	A successful bond issue is passed to address all safety needs.
Provide annual training for students in digital citizenship.	Principal Teachers	Personnel	2017-2018	Completed annual training
Continue to look for excellent outside resources to help students understand bullying behaviors.	Principals Counselors	Budget	Annually Ongoing	A continuous and ongoing bullying program has been developed.



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Target Area: Increase Access to Integrated Classroom Technology

Action Steps	Responsible Party	Resources	Timeline	Evaluation
Provide Professional Development for Staff and add continuous support	Board of Education tech staff tech integration coach?? teacher leaders admin	Financial, outside consultants, conferences, peer sharing of resources	ongoing	Survey of effectiveness of ongoing professional development
Provide Parent training and support opportunities	tech staff tech integration coach?? teacher leaders tech interns admin	-community volunteers -videos -training sessions -surveys	ongoing especially at the beginning of the school year	Survey of parent training
Encourage Buy-in from Teachers and ensure tech is being used in the classrooms	tech integration coach?? teacher leaders admin	-training -sharing of resources -recognition -peer support	ongoing	placement of observers in classrooms peer feedback self-assessments peer collaboration
Provide Hardware, Software, and tech support	Board of Education tech dept tech intern	headphones, cables, thumb drives, chargers, etc.	ongoing	Help Tickets /Closed tickets inventory and invoices
Ensure Student training and support plus digital citizenship	teachers tech dept tech interns parents admin	videos training sessions	ongoing	Signed AUP Surveys and assessments
Begin the 1:1 rollout	tech department admin tech interns	chromebooks plus accessories	yearly beginning HS 2017-2018 MS 2018-2019 ES 2019-2020	Computers available and being used
Develop a digital curriculum, lesson planning, flipped classrooms, and projects	teachers teacher leaders tech interns curriculum director tech integration coach??	-training sessions -curriculum -prof. dev.	ongoing	Surveys of what teachers want and use classroom observations peer collaboration

Consider hiring a tech integration coach	Board of Education Admin Tech Dept/interns	Personnel Financial	2018-2019	Hired position
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Target Area: Provide Social/Emotional Support for All Students

Target Area: Provide Social/Emotional Support for All Students				
Action Steps	Responsible Party	Resources	Timeline	Evaluation
Create awareness for digital citizenship	BLT, Student leader groups HS teach MS, MS teach ES	Time structure technology	Yearly, ongoing	Incident reports, school climate
Develop and implement a plan to teach soft skills, teamwork, character education, anti-bullying, etc.	Faculty, Counselors, BLT	time PD Joe Coles initiatives	Beginning of year, Monthly, ongoing	School climate student success parent feedback
Develop and implement drug and alcohol awareness program K-12	District	Mock Car crash, speakers, \$\$\$ 7th tech class, THS PE curriculum	Ongoing	Incident reports
Partner with the community in providing, immediate/essential needs, social and emotional well-being for all students				