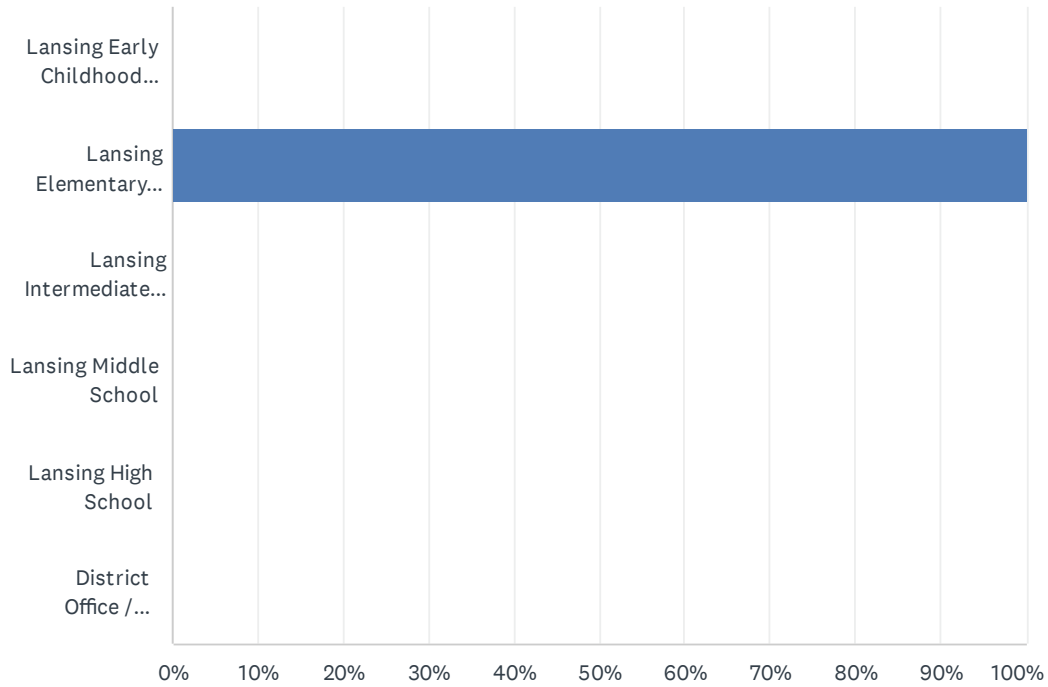


Q1 To which building are you primarily assigned?

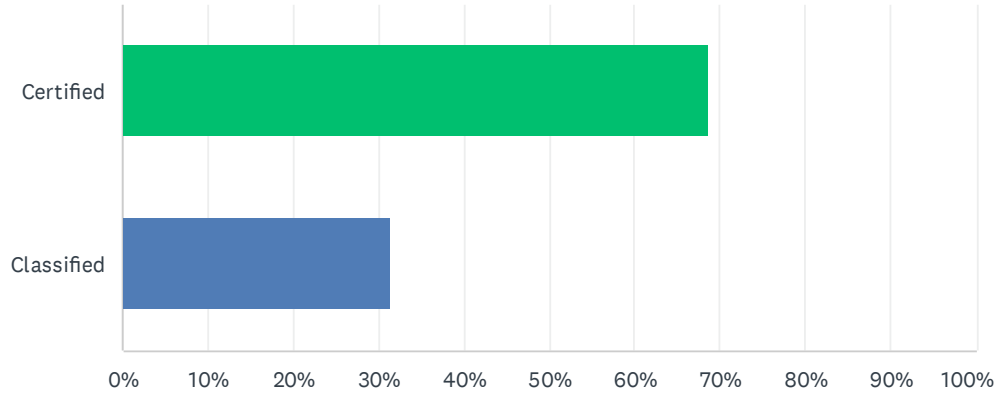
Answered: 64 Skipped: 0



ANSWER CHOICES	RESPONSES	
Lansing Early Childhood Program	0.00%	0
Lansing Elementary School	100.00%	64
Lansing Intermediate School	0.00%	0
Lansing Middle School	0.00%	0
Lansing High School	0.00%	0
District Office / District-Wide Services and Support	0.00%	0
TOTAL		64

Q2 Would you classify your role as certified (teacher or administrator) or classified (support)?

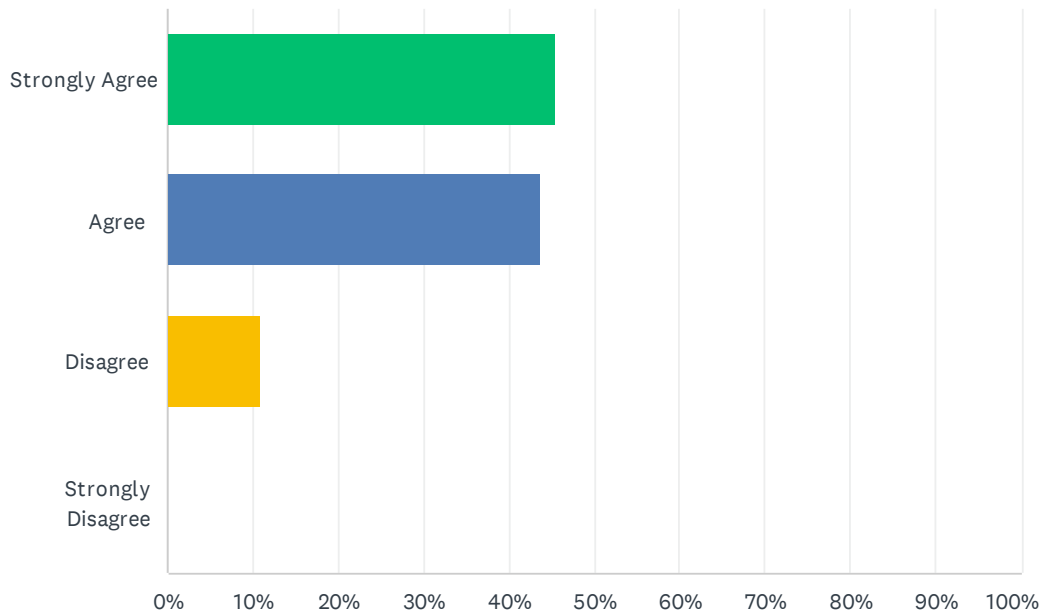
Answered: 64 Skipped: 0



ANSWER CHOICES	RESPONSES	
Certified	68.75%	44
Classified	31.25%	20
TOTAL		64

Q3 My interaction with my co-workers is helpful to me.

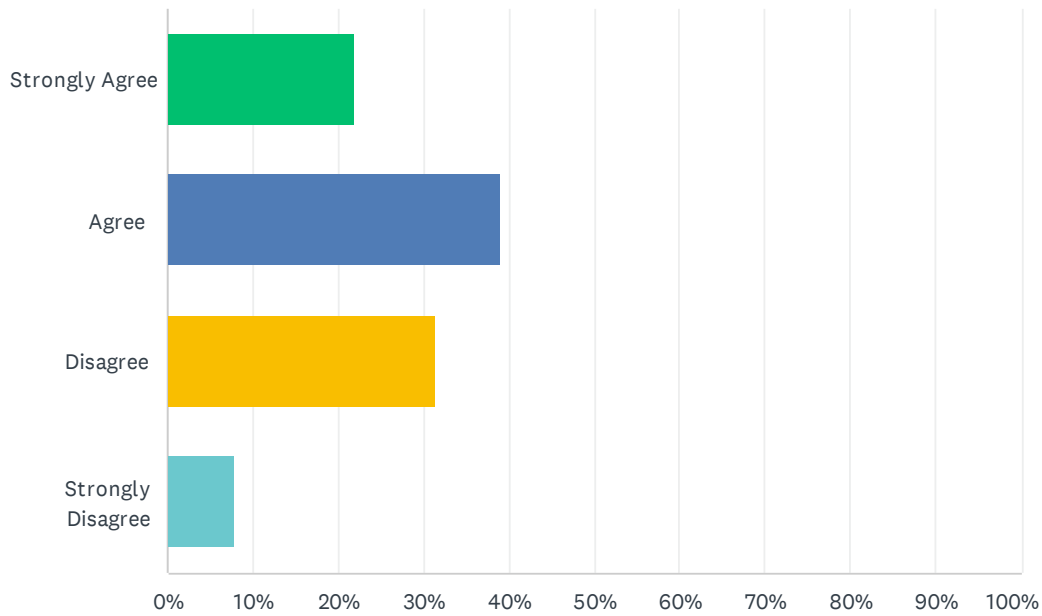
Answered: 64 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	45.31%	29
Agree	43.75%	28
Disagree	10.94%	7
Strongly Disagree	0.00%	0
TOTAL		64

Q4 I feel that my contributions are valued and I am treated fairly.

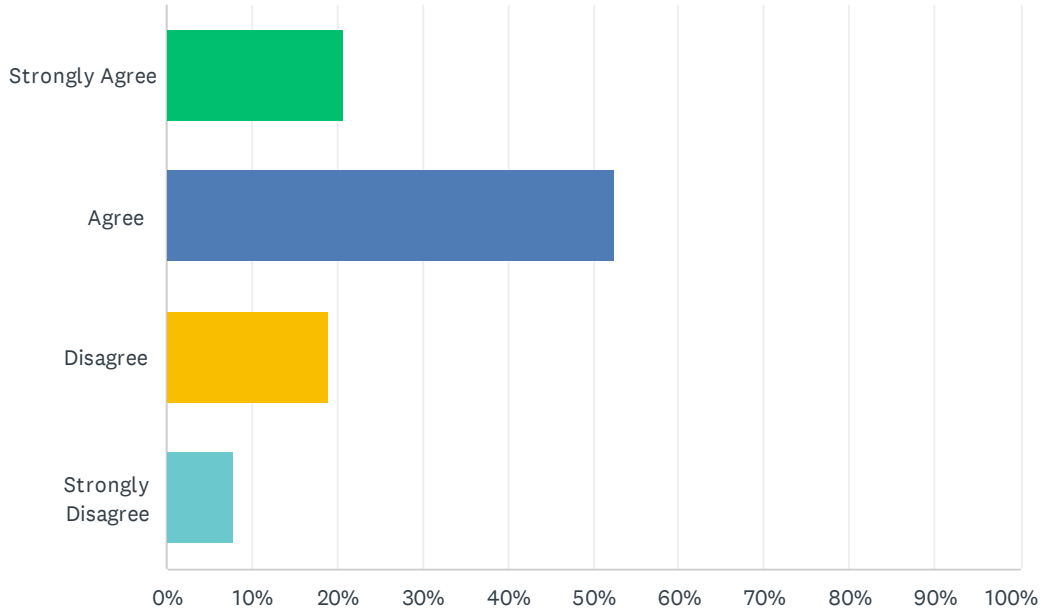
Answered: 64 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	21.88%	14
Agree	39.06%	25
Disagree	31.25%	20
Strongly Disagree	7.81%	5
TOTAL		64

Q5 I feel that my colleagues in our district hold high expectations for all students and support their academic, cultural, emotional, physical, and behavioral development.

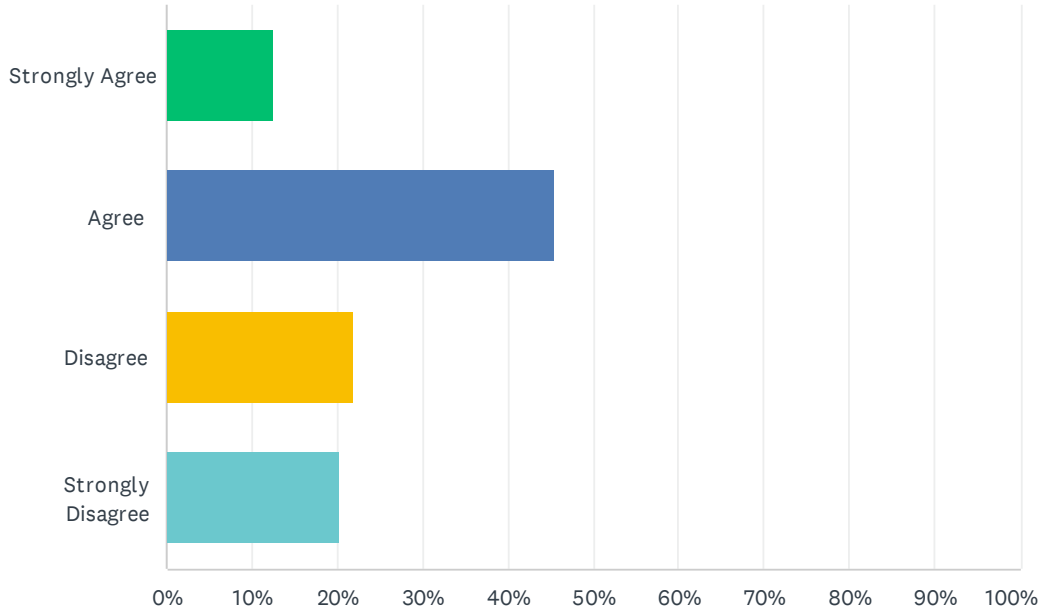
Answered: 63 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly Agree	20.63%	13
Agree	52.38%	33
Disagree	19.05%	12
Strongly Disagree	7.94%	5
TOTAL		63

Q6 I feel that the Board, leadership in my building/department, teachers, and staff care about students and inspire their best efforts.

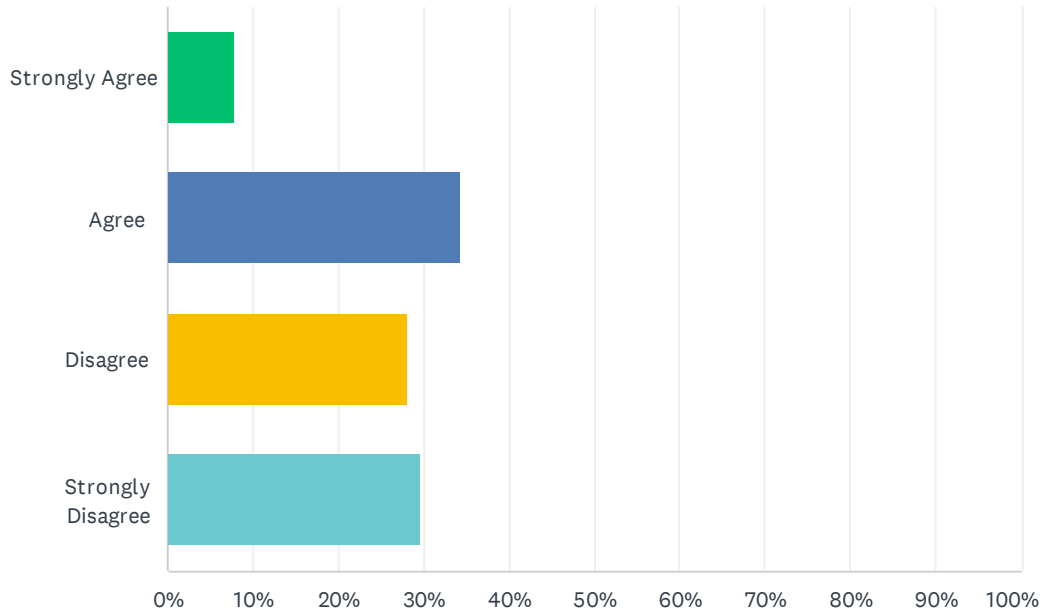
Answered: 64 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	12.50%	8
Agree	45.31%	29
Disagree	21.88%	14
Strongly Disagree	20.31%	13
TOTAL		64

Q7 I feel I receive the support from The Board of Education and leadership in my building/department that is needed for me to be effective at my job.

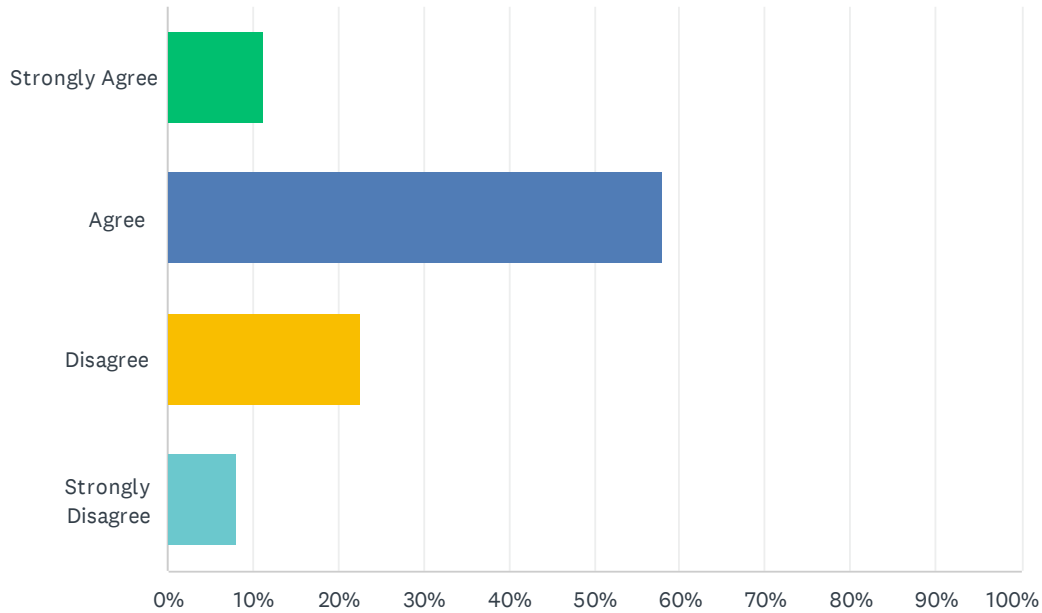
Answered: 64 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	7.81%	5
Agree	34.38%	22
Disagree	28.13%	18
Strongly Disagree	29.69%	19
TOTAL		64

Q8 I feel that the school district has developed and sustained a shared vision for the district.

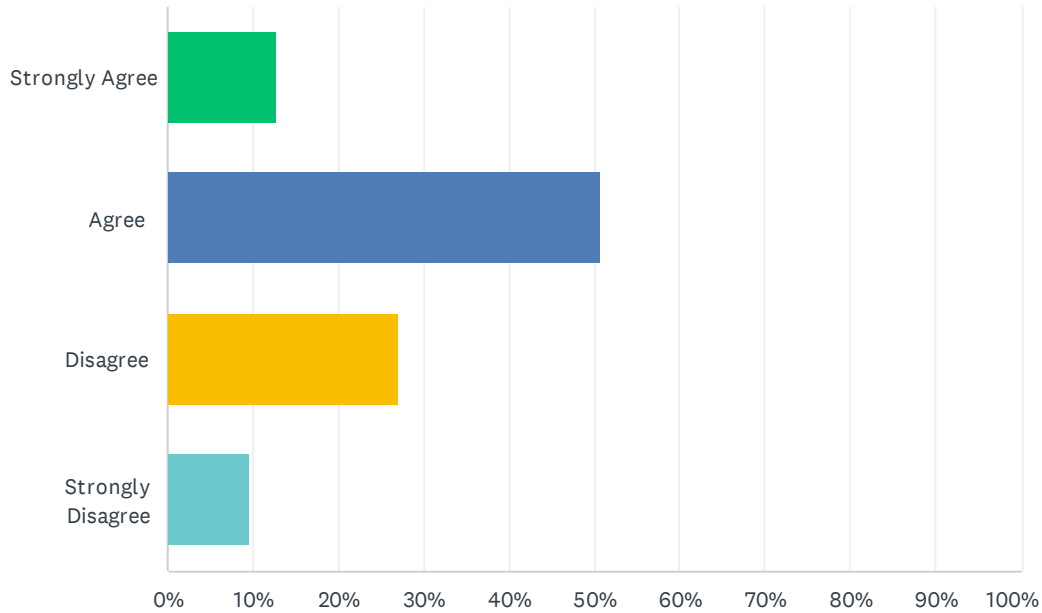
Answered: 62 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strongly Agree	11.29%	7
Agree	58.06%	36
Disagree	22.58%	14
Strongly Disagree	8.06%	5
TOTAL		62

Q9 I feel that leadership decisions are focused on academic performance and are data-driven and collaborative.

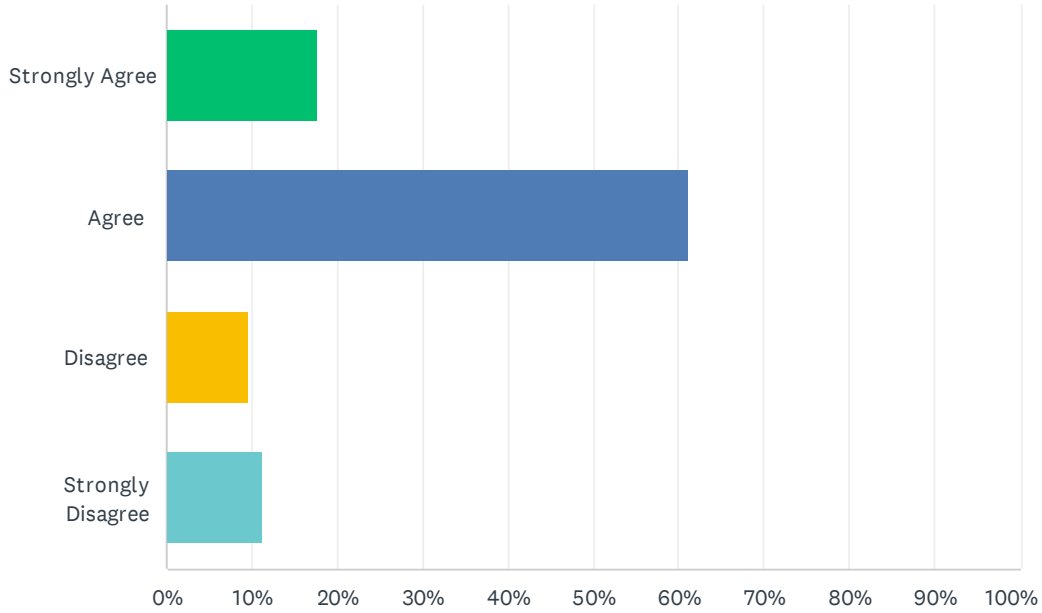
Answered: 63 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly Agree	12.70%	8
Agree	50.79%	32
Disagree	26.98%	17
Strongly Disagree	9.52%	6
TOTAL		63

Q10 I feel that I have the instructional resources (textbooks, supplemental reading, and technology) to sufficiently and effectively deliver the curriculum.

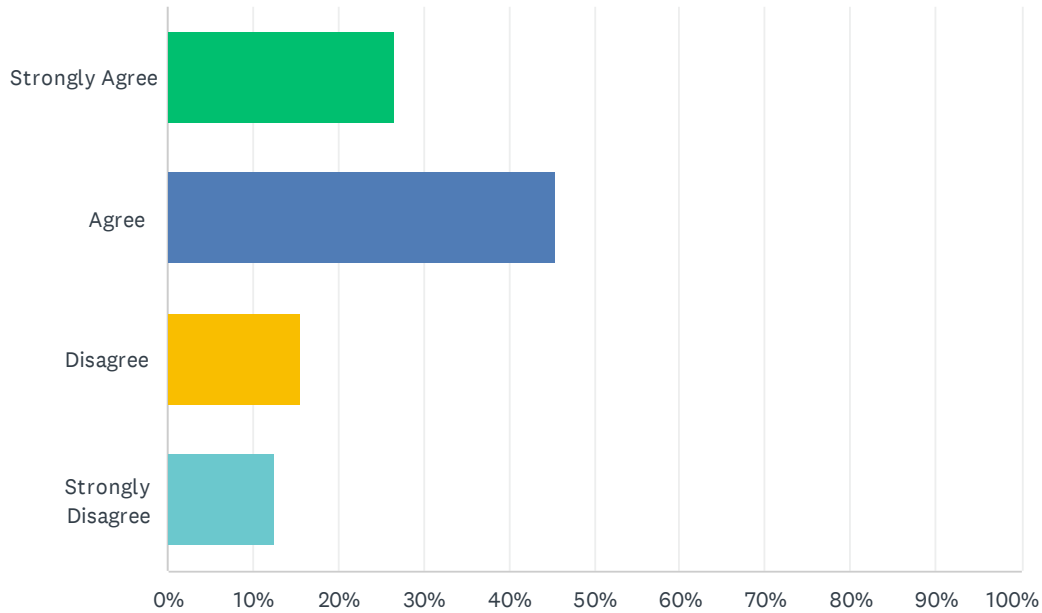
Answered: 62 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strongly Agree	17.74%	11
Agree	61.29%	38
Disagree	9.68%	6
Strongly Disagree	11.29%	7
TOTAL		62

Q11 I feel I am given the opportunity to work collaboratively with staff and co-workers to improve instruction and student performance.

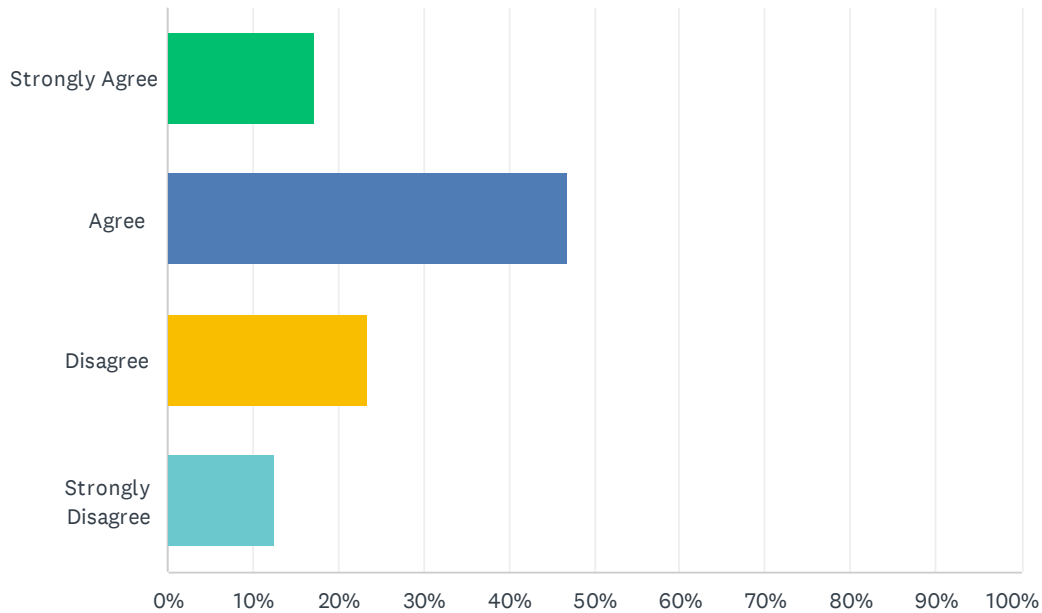
Answered: 64 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	26.56%	17
Agree	45.31%	29
Disagree	15.63%	10
Strongly Disagree	12.50%	8
TOTAL		64

Q12 I feel leadership in my department/building communicates and enforces expectations for staff effectively through goal setting and establishing a professional work environment.

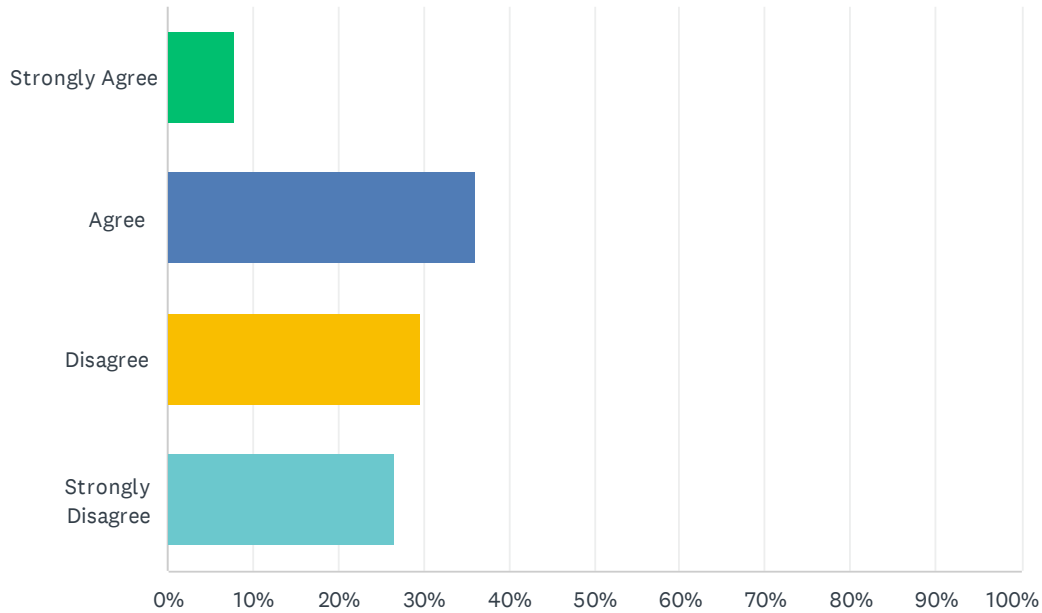
Answered: 64 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	17.19%	11
Agree	46.88%	30
Disagree	23.44%	15
Strongly Disagree	12.50%	8
TOTAL		64

Q13 I feel I work in a safe and orderly environment and that disruptions and inappropriate behaviors are dealt with properly and in a timely manner.

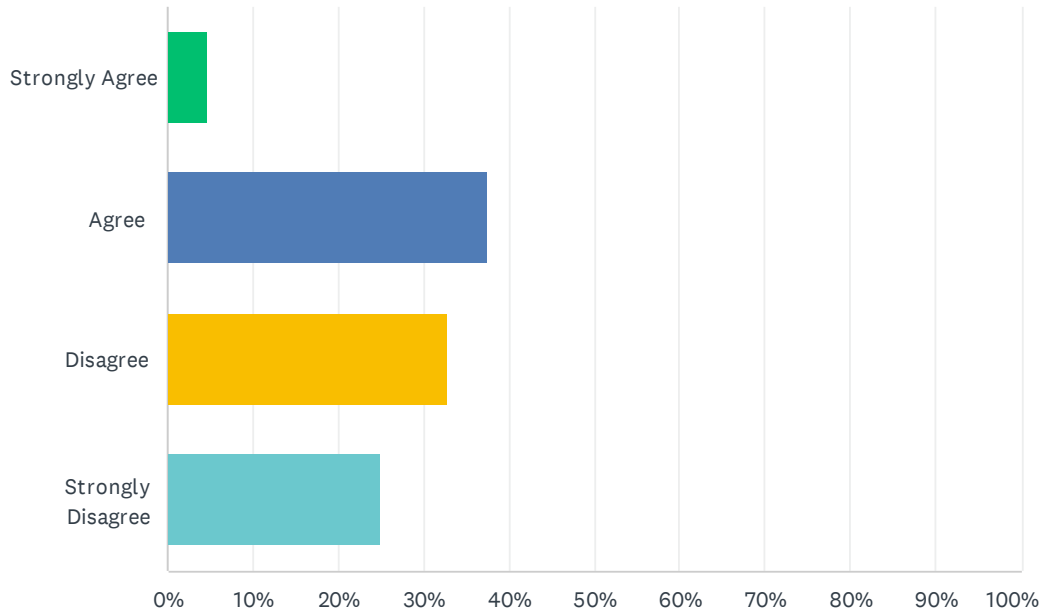
Answered: 64 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	7.81%	5
Agree	35.94%	23
Disagree	29.69%	19
Strongly Disagree	26.56%	17
TOTAL		64

Q14 I am satisfied with my pay, benefits, and other incentives.

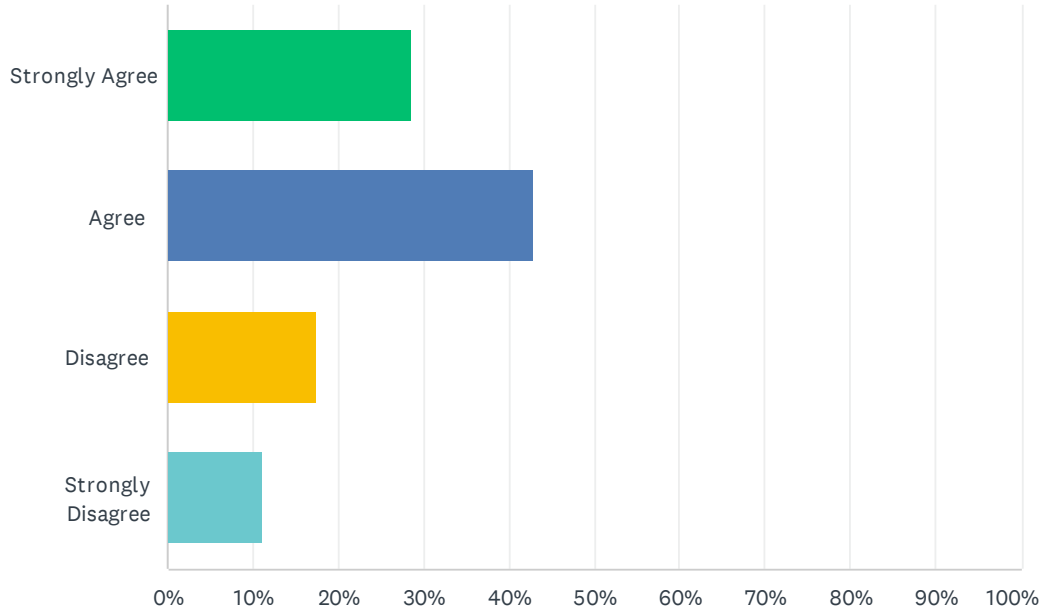
Answered: 64 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	4.69%	3
Agree	37.50%	24
Disagree	32.81%	21
Strongly Disagree	25.00%	16
TOTAL		64

Q15 I am satisfied with how responsive the central office is to my human resource issues.

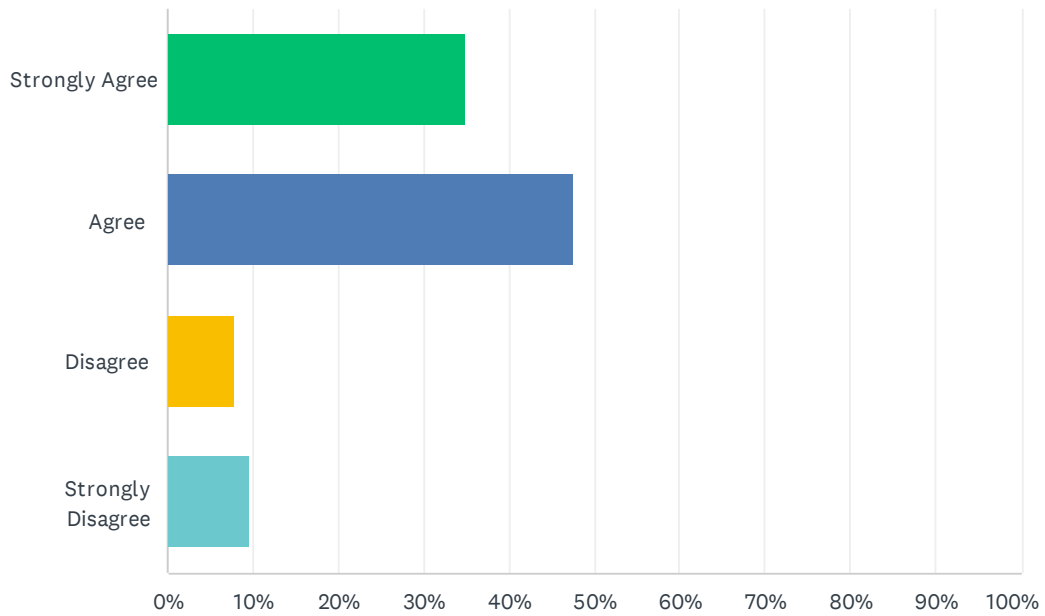
Answered: 63 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly Agree	28.57%	18
Agree	42.86%	27
Disagree	17.46%	11
Strongly Disagree	11.11%	7
TOTAL		63

Q16 I am satisfied with my relationship with my supervisor.

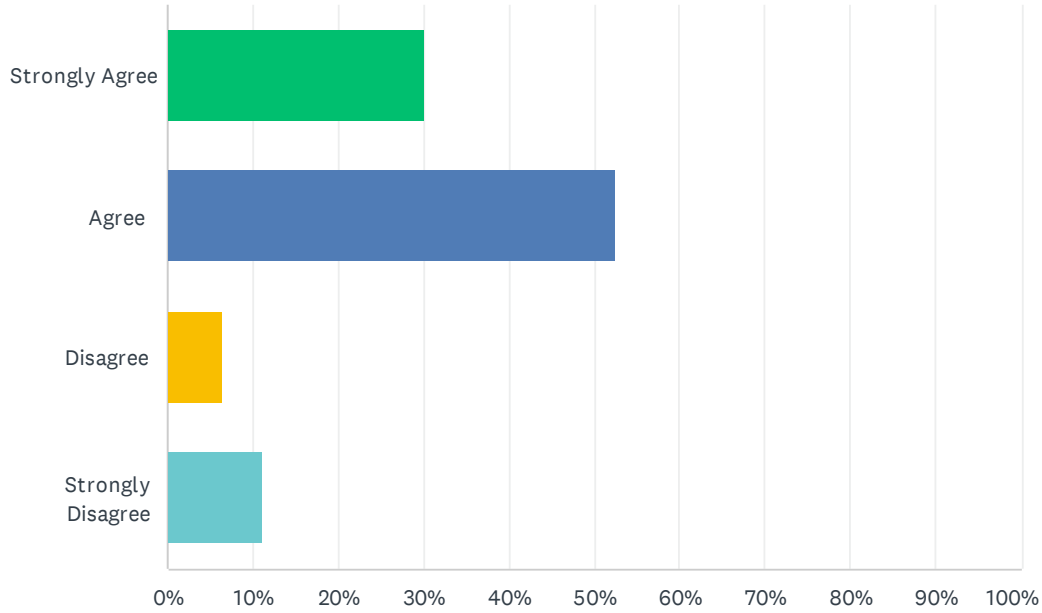
Answered: 63 Skipped: 1



ANSWER CHOICES	RESPONSES
Strongly Agree	34.92% 22
Agree	47.62% 30
Disagree	7.94% 5
Strongly Disagree	9.52% 6
TOTAL	63

Q17 My supervisor cares about my individual growth and opportunities as a professional.

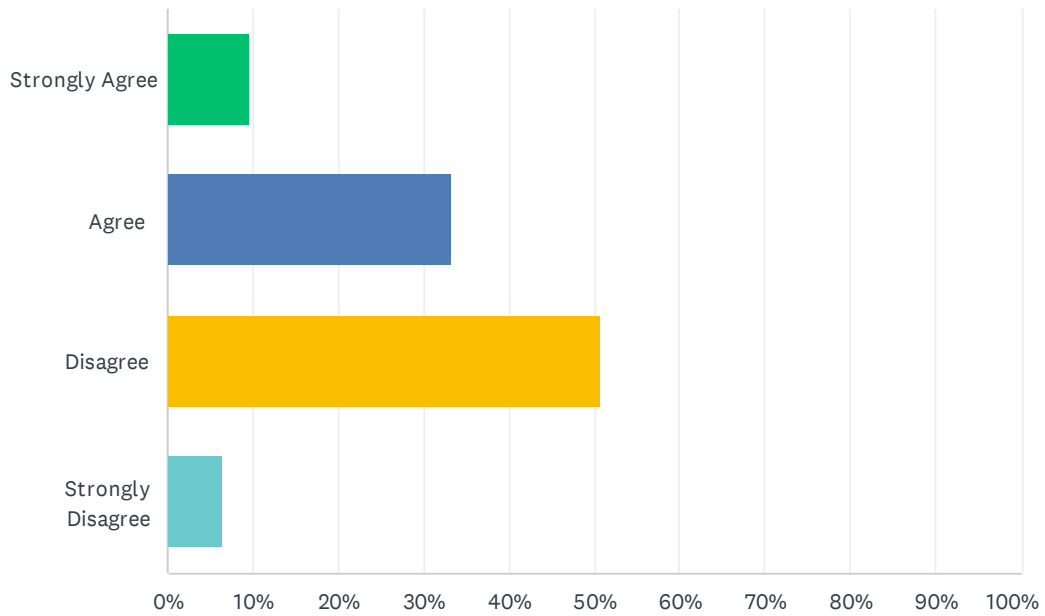
Answered: 63 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly Agree	30.16%	19
Agree	52.38%	33
Disagree	6.35%	4
Strongly Disagree	11.11%	7
TOTAL		63

Q18 I feel that in today's climate, my position may be at risk.

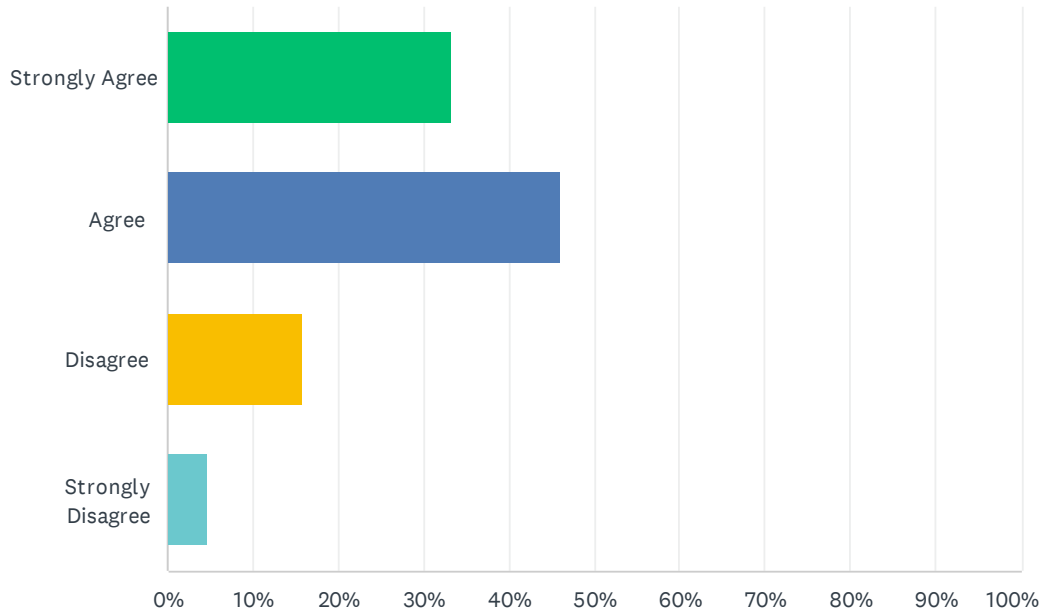
Answered: 63 Skipped: 1



ANSWER CHOICES	RESPONSES
Strongly Agree	9.52% 6
Agree	33.33% 21
Disagree	50.79% 32
Strongly Disagree	6.35% 4
TOTAL	63

Q19 My supervisor's expectations are realistic and challenge me to be better.

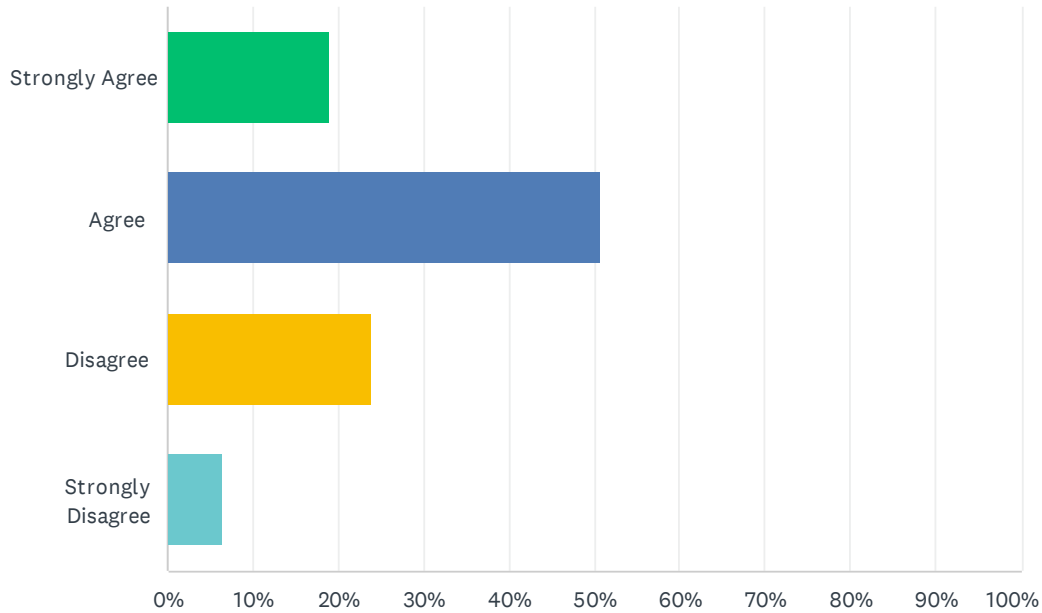
Answered: 63 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly Agree	33.33%	21
Agree	46.03%	29
Disagree	15.87%	10
Strongly Disagree	4.76%	3
TOTAL		63

Q20 I feel I have the opportunity to participate in meaningful, on-going, job embedded professional development.

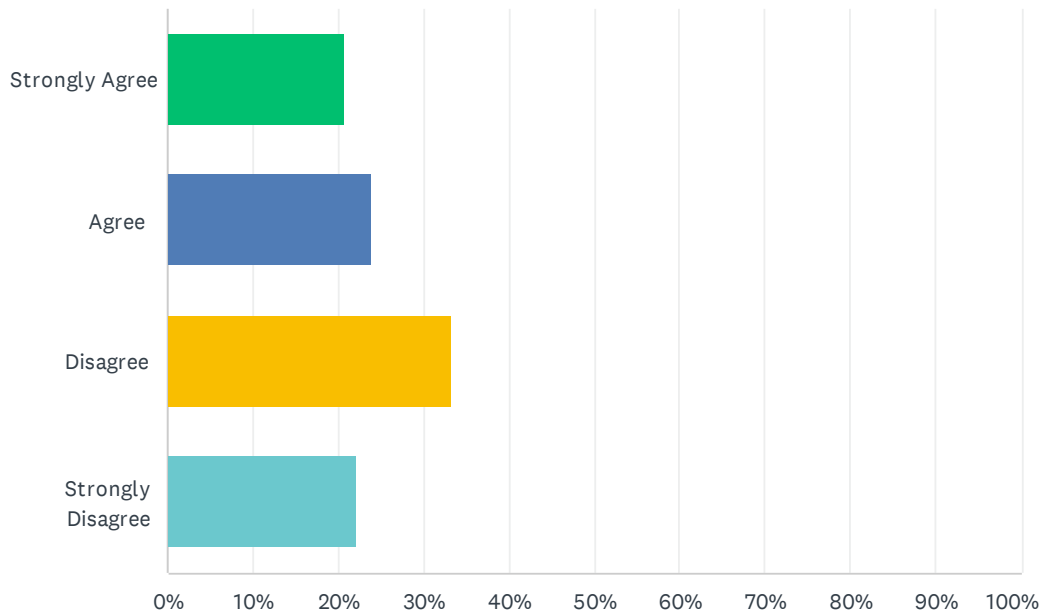
Answered: 63 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly Agree	19.05%	12
Agree	50.79%	32
Disagree	23.81%	15
Strongly Disagree	6.35%	4
TOTAL		63

Q22 I am considering looking for a job in my field at another school district.

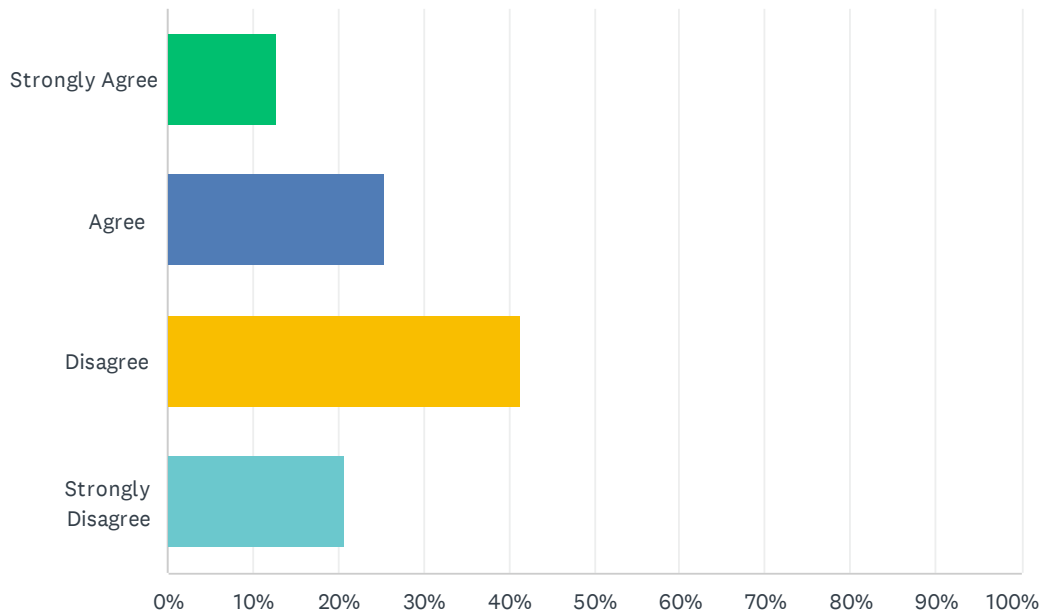
Answered: 63 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly Agree	20.63%	13
Agree	23.81%	15
Disagree	33.33%	21
Strongly Disagree	22.22%	14
TOTAL		63

Q23 I am considering looking for a new job in a field other than education.

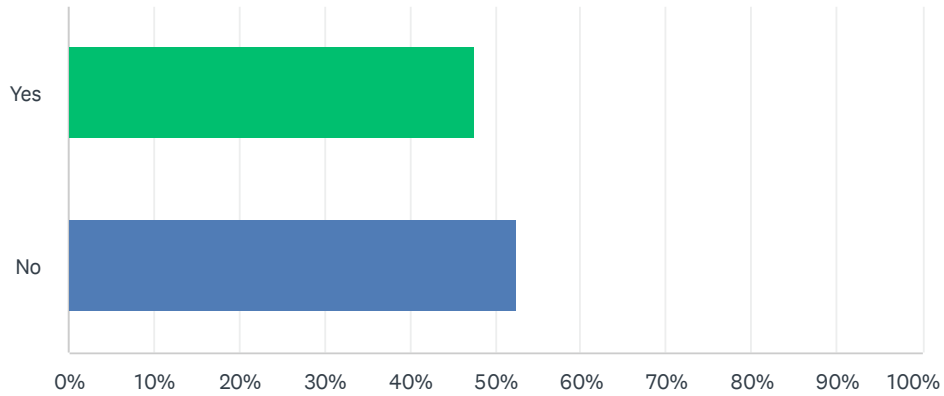
Answered: 63 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly Agree	12.70%	8
Agree	25.40%	16
Disagree	41.27%	26
Strongly Disagree	20.63%	13
TOTAL		63

Q26 Would you recommend working in this district to your family and friends?

Answered: 63 Skipped: 1



ANSWER CHOICES	RESPONSES	
Yes	47.62%	30
No	52.38%	33
TOTAL		63